

Origin-destination geodemographics for analysis of travel to work flows

David Martin¹, Christopher Gale¹, Samantha Cockings² and Andrew Harfoot²

¹Administrative Data Research Centre – England, University of Southampton, Southampton, SO17 1BJ

²Geography and Environment, University of Southampton, Southampton, SO17 1BJ

MS accepted for publication in *Computers, Environment and Urban Systems*, 8 September 2017

Abstract

This paper introduces a novel approach to the analysis of travel to work flows by combining separate geodemographic classifications of origins and destinations. A new classification of workplace areas is used in combination with an established official classification of residential areas. The approach is demonstrated using an empirical analysis of 26 million commuting flows in England and Wales, measured between the smallest residential and workplace areas in the 2011 census. The analysis demonstrates potential insights to be gained by this approach, revealing clear patterns in the structure of travel to work flows between geodemographic clusters. Our broad approach is not limited to use in specific countries and has potential application for use with data from non-census sources.

Key words

Travel to work, workplace zones, area classification, census, geodemographics, England and Wales

1. Introduction

In this paper we demonstrate a novel method for the analysis of spatially detailed, aggregate travel to work data by combining separate geodemographic classifications of trip origins and destinations and explore the flows between the clusters in these classifications. The generation and use of a separate, workplace-based, classification is, in itself, new. We apply this origin-destination approach to the 26 million travel to work flows recorded in 2011 census data for England and Wales. The representation and analysis of travel to work is important for understanding local labour markets, economic development, transport planning, daytime service delivery and more general insight into

35 the factors underlying population mobility. Traditional sources such as censuses provide enormously
36 powerful and complex travel to work data (Stillwell et al., 2010) which present challenges for
37 analysis. These types of interaction data are available in many countries where censuses include a
38 question about place of work, thereby providing a second georeferencing frame, additional to the
39 place of usual residence which forms the basis for most small area census statistics. Sources of
40 travel to work data range from long-established travel surveys and census microdata to new forms
41 of real-time data with exciting potential, but none of these presently offer the combination of open
42 access with full population coverage and detailed socioeconomic and spatial characteristics provided
43 by census interaction data.

44 Complexity in travel to work data from all sources arises primarily from the large number of
45 interactions, set within a very sparse origin-destination matrix. Rae (2016) presents an overview of
46 the geography of travel to work using 2011 census data, focusing on the geovisualization of around
47 2.4 million small area interactions in England and Wales. The key challenge is one of data reduction,
48 and spatial visualizations are constructed which allow important features of the data to be more
49 readily seen and understood. The results powerfully present the geometry and magnitude of
50 interactions but do not capture the social characteristics of the origin and destination areas.
51 Geodemographic classification is a form of area classification and a powerful data reduction tool
52 (Leventhal, 2016) which has found many applications, including market analysis and service planning.
53 In this case, complexity arises primarily from the large pool of variables which are available to
54 describe each small area. The use of geodemographic classification has become widespread but it
55 has almost always been applied only to data for residential neighbourhoods.

56 Some previous studies (Debenham et al., 2003; Manaugh et al., 2010) have attempted to
57 characterise travel to work flows by geodemographic classification of origin and destination areas.
58 These have however been limited to classifications that are based on the same source data and
59 spatial units for the locations of both residence and employment. The novelty of the approach
60 proposed here is to combine separate classifications of places of work and residence, each based on
61 the most appropriate geographical units and variables. We use outputs from the 2011 Census of
62 England and Wales, which include separate small area geographies optimised for residential and
63 workplace-based data products. We have used the official geodemographic classification of
64 residential areas and undertaken an additional classification of workplace zones and here, for the
65 first time, use the two classifications in combination.

66 The following section provides a brief review of geodemographic classification and analysis of travel
67 to work, with particular reference to combination of relevant methods. The third section describes a
68 new Classification of Workplace Zones for England and Wales (COWZ-EW), and the data and
69 methods to be used here. We then present a series of analyses made possible by combining both
70 residential and workplace-based classifications. The aim is not a comprehensive analysis of travel to
71 work patterns, but demonstration of a new way to present and understand travel to work using
72 origin-destination geodemographics.

73

74 **2. Geodemographics and travel to work**

75

76 Geodemographics refers to the classification of small areas based on reduction of multivariate
77 aggregate data, typically involving a series of data preparation steps such as transformation and
78 standardization, prior to application of some form of cluster analysis (Leventhal, 2016). Use of the
79 term can be traced from the 1970s (Gale and Longley, 2013). The classifications seek to group areas
80 based on their similarities and emerged as a methodological solution for handling highly dimensional
81 census data (Webber, 1977). These classifications are conventionally applied to data representing
82 the characteristics of residential populations, reflecting the fact that most geographical referencing
83 is to residential addresses, whether from censuses, commercial or administrative sources.
84 Geodemographics systems are internationally widespread and Popple and Miller (2016) review the
85 contemporary US scene, identifying a similar development trajectory to that in the UK. Output Area
86 Classifications (OAC) for 2001 and 2011 covering the entire UK were developed entirely from small
87 area census data and published as open data by the Office for National Statistics (ONS), the national
88 statistical organisation for England and Wales, (Vickers and Rees, 2007; Gale et al., 2016). In addition
89 to these official statistics, many classifications have been produced as commercial data products
90 incorporating non-census sources, such as electoral registers, vehicle registrations, county court
91 judgements, credit reference agency and lifestyle data (Leventhal, 2016), often in conjunction with
92 census data. There are many data-informed but subjective design decisions required for any such
93 classification, and the detailed methods and source datasets are not usually published for the
94 commercial classification products.

95 The 2011 OAC is a geodemographic classification of residential areas created using 2011 census data
96 for the smallest available output areas (OAs). Detailed accounts are provided in ONS (2015) and
97 Gale et al. (2016), describing a similar methodology to that used for the 2001 OAC (Vickers and Rees,
98 2007). For the 2011 OAC, greater emphasis was placed upon reported user requirements, data
99 selection and transformation issues, computational methods and new approaches to online
100 visualisation and dissemination. Multiple methodological approaches were tested and evaluated,
101 with particular emphasis on exploring how interactions between different methods and techniques
102 influenced the final cluster solutions. Predicating this was a decision to use only open source
103 software and the open release of all outputs and code through the website
104 <http://www.opengeodemographics.com>. In total, 60 variables covering demographic, household
105 composition, housing, socio-economic and employment domains were used. These were
106 standardized, normalised and clustered using a *k*-means algorithm to create a three-tiered
107 hierarchical classification comprising 8 Supergroups, 26 Groups and 76 Subgroups. The 2011 OAC is
108 a key input to the analysis presented here.

109 Interest in analysis of commuting patterns to better understand aspects of, for example, urban
110 spatial structure, employment and gender imbalances, home and work locations, commuting
111 distances or excess commuting is internationally widespread. Recent studies employing a range of
112 approaches to these issues include Sohn (2005), Kim et al. (2012) and Niedzielski et al. (2015) in the
113 USA, Manaugh et al. (2010) in Canada, Novak et al. (2013) in Estonia, O’Kelly et al. (2012) in Ireland
114 and Hincks (2012) in England. All pursue, in different ways, the description and analysis of travel to
115 work flows between residential and business districts. Further, while many residential areas host
116 very little work activity, in other areas work activity can reach enormously high concentrations, with
117 many thousands of workers and sometimes quite different work activities occupying the same
118 spatial units. A common challenge when using aggregate data is the inherently different spatial
119 characteristics of places of residence and work. Data which differentiate residential areas well,

120 including for example housing and household characteristics, are not the most appropriate for
121 characterisation of workplaces. Most studies have used census residential geographical units to
122 analyse variables for both origins and destinations of work trips, limiting the ways in which
123 workplace destinations are demarcated.

124 Several families of purpose-specific geographical units such as Travel to Work Areas (TTWAs) in the
125 UK (Coombes and Bond, 2008; ONS, 2015), POWCAR commuting catchments in Ireland (O’Kelly et al.,
126 2012) and Metropolitan and Micropolitan Statistical Areas in the USA (Adams et al., 1999; Office of
127 Management and Budget, 2010) have been developed to capture the structure of travel to work,
128 using statistical measures to demarcate regions in which there is a degree of self-containment
129 between resident and workforce populations. The increasing length of travel to work journeys is
130 evidenced by the latest release of Travel to Work Areas (ONS, 2015) which continues the trend of
131 reduction in the number of TTWAs defined by self-containment. Australian Bureau of Statistics
132 (2011) and Federal Highway Administration (2010) describe additional geographical units
133 (destination zones and traffic analysis zones, in Australia and US, respectively) created as more
134 appropriate destination zones for transportation modelling than the standard residence-based
135 census output units. However, these areas are all intended to encompass local commuting systems
136 and therefore are designed at a scale too coarse to characterise differences between very small
137 origin and destination areas.

138 It is attractive to use data which directly describe commuters, rather than the areas to and from
139 which they are travelling. Kim et al. (2012) and Niedzielski et al. (2015) make use of US 2000 Census
140 Transportation Planning Package (CTPP) data allowing commuting patterns to be broken down by
141 occupation and gender or race/ethnicity and income respectively. Debenham et al. (2003) employ
142 UK Special Workplace Statistics (SWS) and limited non-census workplace data but focus on a single
143 set of medium-sized spatial units, in this case postcode sectors (mean population approximately
144 5100). CTPP and SWS-type products are effectively the richest of the aggregate datasets available
145 from conventional census-based sources but do not contain the full range of census characteristics
146 found in small area aggregate data. Where data about individual commuters are available in census
147 microdata files such as the Irish POWCAR data (O’Kelly et al. 2012) or ONS controlled access
148 microdata samples these are subject to tightly controlled access conditions and can rarely be used at
149 the most detailed spatial scales. We propose that there is much still to be learned from further
150 analysis of the rich aggregate data about flows between small areas.

151 Duke-Williams (2010) and Dennett and Stillwell (2011) describe a bespoke area classification for the
152 study of migration flows, while Singleton et al. (2016) address the challenge of comparing
153 geodemographic classifications between two censuses. In both of these cases, the focus is on
154 understanding interactions between classifications of residential areas. Travel to work is subtly
155 different, in that it relates to flows from residential areas, typically characterised by housing and
156 family characteristics, to workplace areas, characterised by employee and business characteristics
157 and it is with these flows that our interest lies here. Very few studies have attempted to employ
158 geodemographic classification as a means of describing the origins and destinations of travel to work
159 flows.

160 Hincks (2012) aggregates census travel to work data from the 2001 census in North West England to
161 sub-regional housing market areas and TTWAs. He develops a six-way urban-rural classification of

wards which is then applied to describe both origins and destinations. Analysis proceeds by looking at the pattern of the dominant, then second and third order flows into each TTWA, the latter tending to capture the longer commuting patterns. This is an interesting approach, allowing the strength of association between different area types to be measured, but is limited by the relatively large areal units and the same residential-based area classification being applied to places of both residence and employment. Nevertheless, the analysis reveals insights into the structure of the regional labour market. Area classification as a means of interpreting travel to work flows is most fully implemented by Manaugh et al. (2010) whose Montreal study uses a combination of travel survey and census data. They apply a factor-cluster analysis using a range of variables covering both socioeconomic characteristics and measures of urban form. They achieve a fine spatial scale, applying the classification to 150 x150m grid cells and undertake separate factor and cluster analyses on home and work locations, albeit using the same pool of input variables. However, the locations classified are limited to those cells containing home or workplace of individuals in the travel survey. The specific objective of their analysis is to model trip length using regression methods. We here propose a more generally applicable approach to the analysis of travel to work flows by combination of a residential classification of travel to work origin areas and a new classification of workplace destination areas, implemented at a national scale using the smallest available areal units for each.

180

181 **3. Methodology and data**

182

Our empirical study is based on the 2011 Census of England and Wales. It exploits the 2011 OAC and a new family of data products for a second sets of small areas known as workplace zones (WZs), developed specifically for the reporting of census workplace data (Martin et al., 2013). Using these workplace data, we have developed, in collaboration with ONS, a new geodemographic classification of workplace zones, known as the Classification of Workplace Zones – England and Wales (COWZ-EW). COWZ-EW comprises one half of the data input for our origin-destination geodemographic analysis. In this section we set out the data used and methods employed, including some necessary explanation of areal units.

OAs are the smallest units for which residential census data are published in England and Wales. They were originally generated in 2001 using an automated zone design procedure, and updated where necessary for 2011 (Cockings et al., 2011) to reflect changes in local government boundaries or underlying population distribution, although 97.4% were unchanged. They were explicitly designed to exceed residential thresholds of 100 persons and 40 households and the resulting zones have a mean residential population of 325. For the 2011 census, a second, entirely new, set of 53,578 WZs (compared with 181,408 OAs) was created, based on respondents' reported places of work, as described in Martin et al. (2013) and Mitchell (2014). Some WZs are the same as OAs but many OAs have been aggregated or subdivided to produce WZs with minimum thresholds of 200 workers and three workplace postal codes.

Although place of work questions have been included in previous censuses (and used to generate travel to work flow matrices), the very small workplace populations in many 2001 OAs constrained

203 the publication of OA-level statistics and just four univariate tables were produced relating to
 204 workplace population, insufficient for any meaningful small area classification. The introduction of
 205 WZs in 2011 ensured sufficiently sized workplace populations to permit publication of 25 data tables
 206 relating to workplace population, covering a broad range of individual demographic and
 207 socioeconomic characteristics, as well as Standard Industrial Classification of workplaces and journey
 208 to work characteristics such as mode and distance travelled. These data provided the opportunity to
 209 undertake a new classification of WZs to create COWZ-EW. In order to provide consistency between
 210 the two classifications of small area census outputs, COWZ-EW adopted the same methodological
 211 approach as the official 2011 OAC, adopting a sequence of standardization, normalisation and *k*-
 212 means clustering of 48 variables into a two-tiered classification comprising 7 Supergroups and 29
 213 Groups. Details of variable selection and calculation stages are provided in Cockings et al. (2015).
 214 Both classifications include personal demographic variables, but COWZ-EW excludes variables
 215 relating to residential characteristics such as housing and household composition, focusing instead
 216 on variables from the workplace tables and georeferenced to workplace locations. The classification
 217 highlights distinct workplace types such as industrial estates, business and retail parks and town
 218 centres. Berry et al. (2016) is the first study to utilise the COWZ-EW classification, focusing on retail
 219 store performance in relation to the characteristics of work-time catchment population
 220 characteristics, but their analysis employs the workplace data independently of interaction flows.

221 Our intention in the following analysis is to explore the structure of travel to work in England and
 222 Wales in terms of travel between the clusters of the residential 2011 OAC and the workplace COWZ-
 223 EW. These effectively represent the types of residential and workplace neighbourhoods between
 224 which commuters travel. 2011 SWS data (ONS, 2014a) provide counts of persons travelling to work
 225 from each OA of residence (origin) to WZ of primary employment (destination). Some initial
 226 processing is required to allocate all journeys to OA-WZ pairs. For the vast majority of journeys the
 227 origin OA and destination WZ reported in the SWS may be used directly. However, individuals who
 228 work from home or have no fixed place of work are deemed by ONS to both live and work at the
 229 same location (their residential OA) and home-working is itself an important characteristic of some
 230 neighbourhood types. Where these OAs and WZs have identical boundaries, allocation is
 231 straightforward but where they partially overlap, it is necessary to impute a WZ to be associated
 232 with the OA for analysis. There are several possible ways to do this, for example the OA may be
 233 assigned to the nearest WZ based on the distance between their population-weighted centroids, or
 234 on the basis of the greatest overlap of geographical area or cluster assignment. We have assessed
 235 all three options and found little difference in terms of the overall relationship between 2011 OAC
 236 and COWZ-EW clusters, hence the nearest centroid method has been used here. COWZ-EW does
 237 not include individuals who live in England and Wales but work offshore or outside the two countries,
 238 as these destinations necessarily fall outside the geographical scope of the classification.

239 All the census statistics, geographical references and the 2011 OAC are available as census outputs
 240 and COWZ-EW data have been published by the authors. All data used here may thus be freely
 241 downloaded under open data licences and relevant URLs are listed in Table 1.

242

243 **Table 1: Download locations of input data sources**

| Dataset | Source URL (Accessed 22.09.16) |
|---------|--------------------------------|
|---------|--------------------------------|

| | |
|--------------------|---|
| 2011 OAC | http://www.ons.gov.uk/methodology/geography/geographicalproducts/areaclassifications/2011areaclassifications/datasets |
| 2011 COWZ-EW | http://cowz.geodata.soton.ac.uk/download/ |
| 2011 OA boundaries | http://geoportal.statistics.gov.uk/datasets/09b8a48426e3482ebbc0b0c49985c0fb_0 |
| 2011 WZ boundaries | http://geoportal.statistics.gov.uk/datasets/a399c2a5922a4beaa080de63c0a218a3_0 |
| 2011 SWS | https://www.nomisweb.co.uk/census/2011/wf02ew |

244

245 Journeys to work can be characterised in terms of the 2011 OAC residential cluster from which they
 246 originate and the COWZ-EW workplace cluster where they end. Based on the 8 2011 OAC and 7
 247 COWZ-EW Supergroups we have a 56-way classification of journeys to work. At the Group level,
 248 flows between 26 2011 OAC Groups and 29 COWZ-EW Groups result in a 754-way classification,
 249 although there are small numbers in some of these combinations. Naming of geodemographic
 250 clusters is contentious but can provide intuitive shorthand labels for the area types, albeit not
 251 without risks of misrepresentation (Goss, 1995; Parker et al., 2007; Vickers and Rees, 2007). For
 252 consistency we here use the previously published 2011 OAC and COWZ-EW numbers and names.
 253 Full multivariate profiles, including textual and statistical description of each Supergroup and Group
 254 are available at:

255 <http://www.ons.gov.uk/methodology/geography/geographicalproducts/areaclassifications/2011area>
 256 [aclassifications/penportraitsandradialplots](http://www.ons.gov.uk/methodology/geography/geographicalproducts/areaclassifications/2011area) and <http://cowz.geodata.soton.ac.uk/download/>.
 257 Interactive mapping of both classifications is available at: <http://oac.datashine.org.uk> and
 258 <http://cowz.datashine.org.uk> respectively. In our mapping, we use colour palettes consistent with
 259 these sites in order to permit direct visual comparison.

260 Using this combination of a new workplace classification with existing official statistics, many
 261 substantive questions may be addressed and we are here only able to demonstrate the analytical
 262 potential rather than comprehensively explore travel to work patterns. In the following section we
 263 firstly compare the overall national distributions at the Supergroup level by independent mapping of
 264 the classifications. We then explore the pattern of flows between Supergroups by cross-tabulation,
 265 considering distances travelled and focusing particularly on flows which are much larger or smaller
 266 than expected. If there were no pattern to the relationship between the residential and workplace
 267 classifications, the flows would simply be proportional to the marginal population totals of the origin
 268 and destination Supergroups. To better understand the anatomy of the flow matrix, we calculate
 269 observed minus expected flows, divided by expected flows. Thus cells with positive values represent
 270 interactions larger than expected and negative values smaller than expected. The extreme low and
 271 high values are interesting because they indicate levels of strong separation and association in travel
 272 to work between neighbourhood types. We also calculate median distances for all the interactions
 273 in each cell. It is not feasible to represent all 754 interactions at the Group level in a conventional
 274 table, so we instead use a graphical table based on divergence from uniform interaction as
 275 calculated above. We then move to mapping the pattern of workplaces to which residents travel,
 276 revealing the ‘home geography’ of commuters over a large regional scale using the workplace
 277 classification to explore first, second and third order flows in the manner of Hincks (2012). Finally,
 278 we explore the spatial intersection of the two classifications and again use a graphical table to show
 279 the extent to which types of residential and workplace neighbourhoods are co-located.

280

281 4. Results

282

283 Figures 1 and 2 map the 2011 OAC and COWZ-EW at the Supergroup level, side by side, with insets
284 showing Greater London. The detailed pattern of individual OAs and WZs is not visible at these
285 scales and the Supergroups with the highest population densities cover very small land areas.
286 Nevertheless, some important general observations are possible which help to introduce the key
287 features of the two classifications. Firstly, the Supergroups labelled Rural in both classifications
288 dominate the land surface. A greater proportion of WZs are classified as Rural in COWZ-EW than
289 OAs in the 2011 OAC but the two are highly spatially overlapping. All other Supergroups in both
290 classifications are essentially urban or suburban in nature. In both cases, Greater London is almost
291 entirely accounted for by non-rural classifications but its internal subdivision is quite different. The
292 2011 OAC displays patterns of residential classification which are broadly similar to many other
293 geodemographic classifiers. London displays a broadly concentric pattern, with the Cosmopolitans
294 Supergroup in the centre, surrounded by Ethnicity Central and then a broad band of Multicultural
295 Metropolitans. It is also apparent that across the east and south there is a swathe of more mixed
296 classes including many Suburbanites. London has few OAs classified in the lower status Constrained
297 City Dwellers and Hard-Pressed Living categories. The latter Supergroup is however much more
298 clearly visible in areas of former heavy industry in the north and west of England and in Wales. The
299 COWZ-EW, by contrast, displays a much closer relationship to recognized industrial structures, with
300 the Top Jobs Supergroup appearing only in the innermost areas of London and the major
301 metropolitan areas, whose outer areas are primarily classified as Metro Suburbs. The Suburban
302 Services and Manufacturing Supergroups are mostly absent from core urban areas, but are found
303 across industrial regions and the outer suburban areas of many cities. The Retail and Servants of
304 Society COWZ-EW Supergroups (the latter containing much local administration, educational and
305 healthcare employment) are widely dispersed but rarely account for large adjacent areas, retail
306 activity often being concentrated in local high streets and centres with small spatial extents. There
307 are thus frequently-repeated patterns across many towns and cities but with London and the major
308 conurbations displaying extreme concentrations, particularly of those Supergroups reflecting ethnic
309 diversity and higher status employment. Northern and western regions of the country are more
310 heavily represented by lower status residential and workplace Supergroups, which appear only in
311 small sectors of the major conurbations.

312 Table 2 and Figure 3 present for the first time the geodemographic structure of 26,681,568
313 individual journeys to work from 2011 OAC Supergroups to COWZ-EW Supergroups (Table 2) and
314 2011 OAC Groups to COWZ-EW Groups (Figure 3), reflecting the complex commuting patterns
315 between and within the clusters mapped in Figures 1 and 2. Considering Table 2 first, the row and
316 column headings show the Supergroup numbers and names. The first value in each cell contains the
317 number of people in employment travelling from all OAs in one 2011 OAC Supergroup to all WZs in
318 one COWZ-EW Supergroup, the second shows the (observed-expected)/expected value and the third
319 is the median travel distance in km, with a mean of 474,442 journeys in each cell. At the Group level,
320 it is not feasible to reproduce all the values (mean 35,387 per cell) in conventional table format, but
321 the graphical table in Figure 3 provides a rich visualization of the flow structure, referenced by the
322 Group level numbers and names. The symbol shading represents quintiles of divergence of

323 (observed-expected)/observed, with the black icons representing the top quintile (values above
324 +0.45) and the white ones the lowest quintile (values below -0.73). Any cells with expected flows of
325 less than 3,538 (10% of mean) have been suppressed to reduce the visual impact of small numbers,
326 which particularly affect 2011 OAC Groups 3c: Ethnic Dynamics and 7b: Constrained Flat Dwellers.
327 These tabular and graphical representations are effectively new geodemographic classifications of
328 journeys to work, with 56 and 754 clusters respectively.

Figure 1 2011 OAC Supergroups, England and Wales with London inset

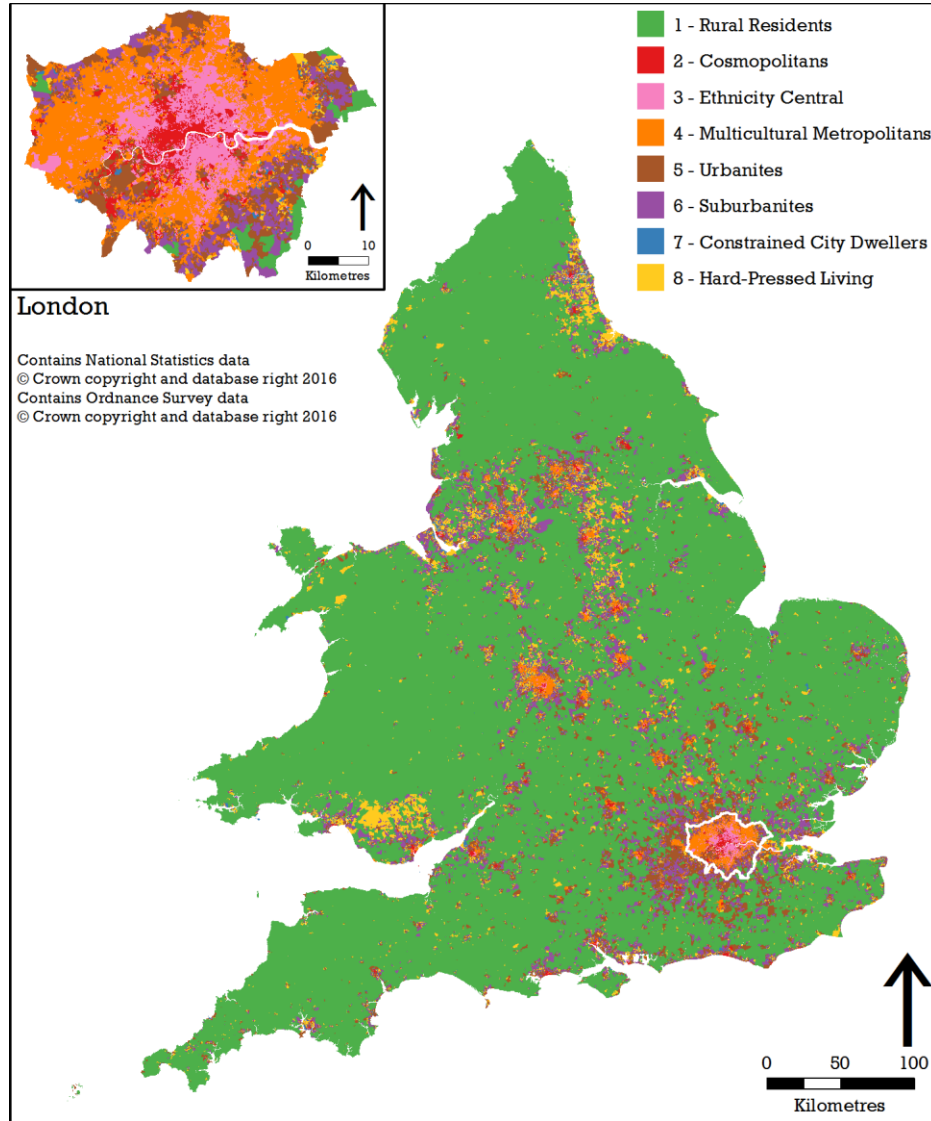
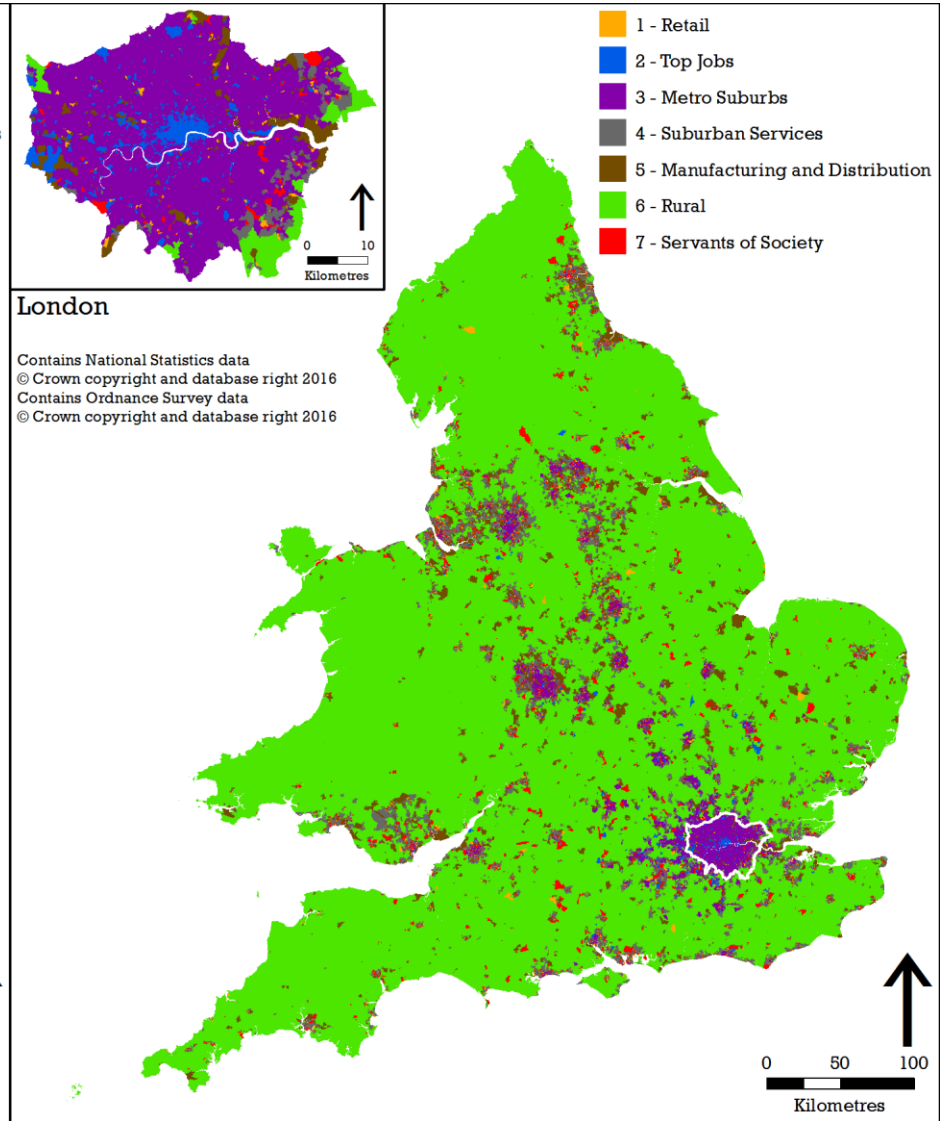


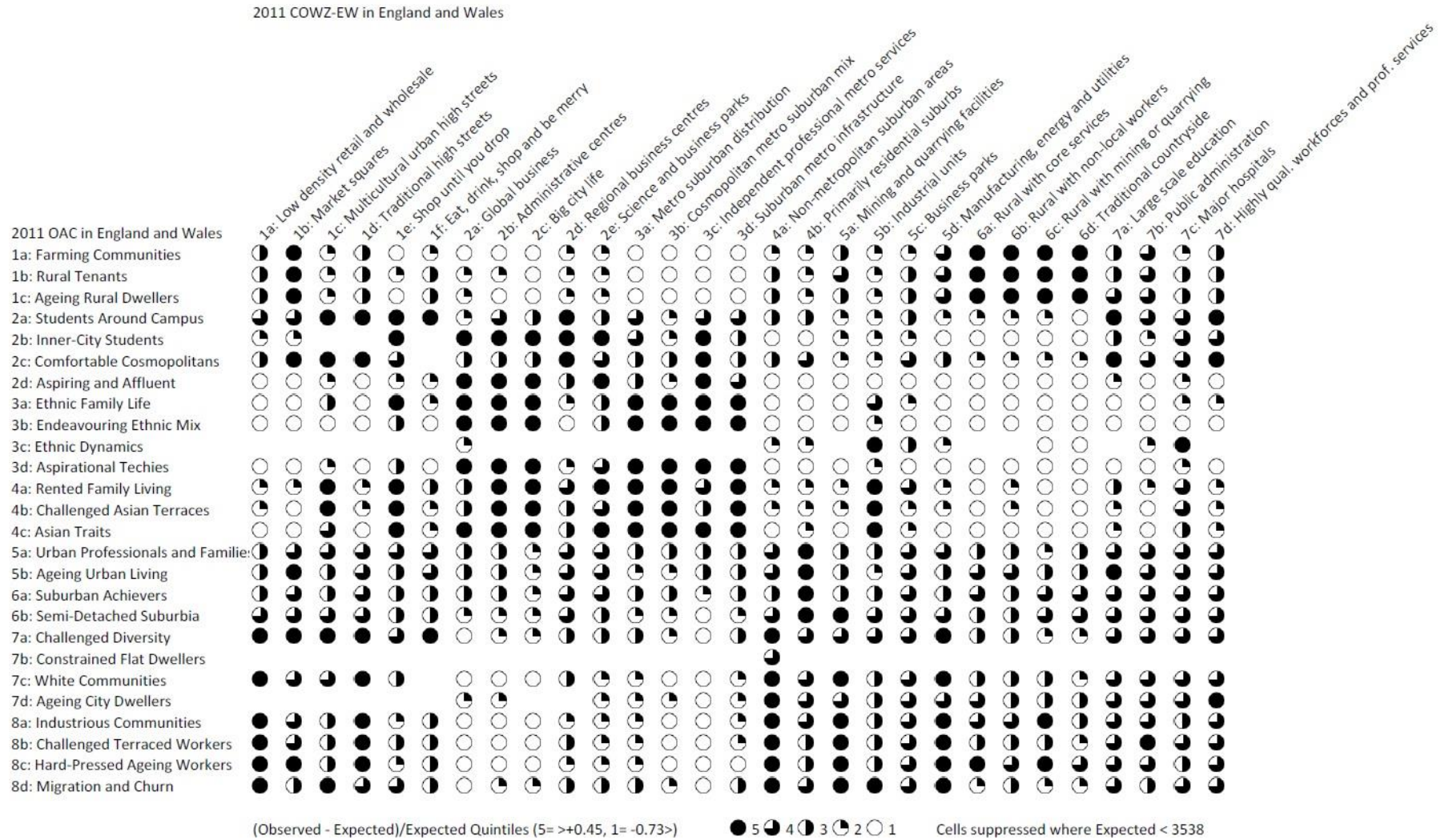
Figure 2 COWZ-EW Supergroups, England and Wales with London inset



331 **Table 2 Observed flows 2011 OAC to COWZ-EW Supergroups: count of flows, (divergence from expected), median distance (km)**

| 2011 OAC (rows) and COWZ-EW (columns) | 1: Retail | 2: Top Jobs | 3: Metro Suburbs | 4: Suburban Services | 5: Manufacturing and Distribution | 6: Rural | 7: Servants of Society | Total |
|--|--|--|--|--|--|--|--|----------------------|
| 1: Rural Residents | 236,321 (-0.24) 9.63 | 147,438 (-0.67) 36.76 | 49,501 (-0.87) 18.79 | 254,100 (-0.43) 7.37 | 432,406 (-0.16) 11.48 | 1,467,315 (2.25) 0.00 | 429,776 (-0.09) 13.06 | 3,016,857 (-0.03) |
| 2: Cosmopolitans | 162,125 (0.09) 1.38 | 590,897 (1.76) 5.19 | 274,534 (0.49) 0.18 | 83,889 (-0.61) 2.45 | 97,674 (-0.61) 6.80 | 42,827 (-0.8) 14.78 | 200,909 (-0.11) 2.07 | 1,452,855 (0.03) |
| 3: Ethnicity Central | 63,040 (-0.62) 3.18 | 726,986 (2.09) 6.30 | 633,787 (2.13) 0.91 | 20,789 (-0.91) 6.55 | 79,809 (-0.71) 6.09 | 12,154 (-0.95) 22.06 | 59,022 (-0.76) 3.27 | 1,595,587 (0.04) |
| 4: Multicultural Metropolitans | 320,418 (-0.14) 3.06 | 823,151 (0.55) 10.00 | 1,226,815 (1.68) 0.96 | 194,758 (-0.63) 3.24 | 566,335 (-0.08) 4.66 | 94,989 (-0.82) 12.01 | 381,947 (-0.32) 3.10 | 3,608,413 (0.03) |
| 5: Urbanites | 588,729 (0.07) 2.98 | 748,044 (-0.05) 15.18 | 535,750 (-0.21) 2.33 | 943,624 (0.21) 0.60 | 867,347 (-0.05) 6.40 | 661,155 (-0.17) 3.57 | 987,326 (0.19) 4.46 | 5,331,975 (0) |
| 6: Suburbanites | 594,766 (0) 4.70 | 578,403 (-0.32) 18.06 | 380,406 (-0.48) 4.39 | 1,177,434 (0.39) 0.79 | 1,099,125 (0.11) 7.51 | 876,906 (0.01) 1.69 | 1,085,371 (0.2) 6.50 | 5,792,411 (-0.01) |
| 7: Constrained City Dwellers | 210,815 (0.5) 2.19 | 87,213 (-0.57) 11.51 | 88,406 (-0.49) 3.03 | 279,078 (0.4) 0.76 | 312,423 (0.34) 4.43 | 140,888 (-0.31) 5.45 | 245,127 (0.15) 3.42 | 1,363,950 (0) |
| 8: Hard- Pressed Living | 555,561 (0.23) 3.52 | 211,293 (-0.67) 14.97 | 180,380 (-0.68) 4.85 | 939,961 (0.46) 0.84 | 1,085,488 (0.44) 5.42 | 676,008 (0.03) 3.07 | 758,025 (0.10) 5.22 | 4,406,716 (-0.01) |
| Total | 2,731,775 | 3,913,425 | 3,369,579 | 3,893,633 | 4,540,607 | 3,972,242 | 4,147,503 | 26,568,764 |

332 **Figure 3 2011 OAC Group to COWZ-UK Group flows: quintiles of relationship between observed and expected flows**



333

334 As with the maps, a striking feature of Table 2 is the relative self-containment of rural areas (Rural-
335 Rural flows 2.25 times greater than expected), with Rural Residents underrepresented in every other
336 workplace type, especially Top Jobs and Metro Suburbs. These patterns are intuitively meaningful,
337 with very few residents of most urban areas travelling to work in rural areas. Figure 3 reveals this
338 even more starkly, with each individual Group level flow within the Rural residential and workplace
339 Supergroup being in the top quintile. The only other COWZ-EW Group in the top quintile of
340 destinations from Rural 2011 OAC Groups is 1b: Market Squares, reflecting work travel from rural
341 areas into smaller towns and illustrating the sensitivity of the combined classifications to distinctive
342 between-group flows.

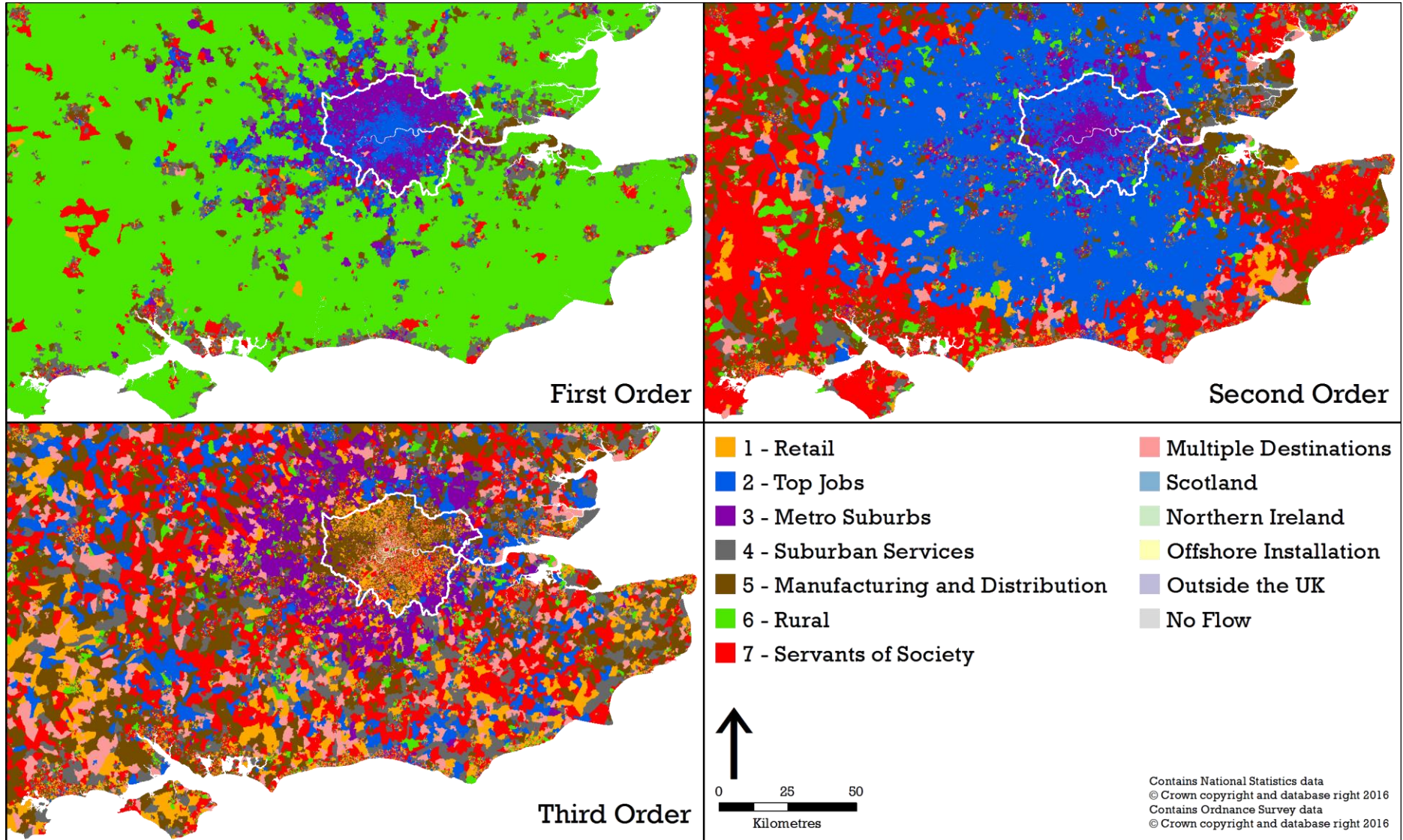
343 Three of the residential 2011 OAC Supergroups: Cosmopolitans, Ethnicity Central and Multicultural
344 Metropolitans have very few rural workplace destinations but differ from one another in other
345 respects. Numerically, the smallest flow in Table 2 is from the 2011 OAC Cosmopolitans to the
346 COWZ-EW Rural, with 42,827 trips, but at the same time Cosmopolitans Supergroup residents are
347 underrepresented in Suburban Services, Manufacturing and Distribution and very strongly
348 overrepresented in Top Jobs (1.76). Again, the group level reveals additional structure, for example
349 the striking overrepresentation of the 2011 OAC Group 2a: Students Around Campus in all types of
350 Retail workplace, reflecting student employment particularly in large purpose-built retail and
351 entertainment centres in 1e: Shop until you drop and 1f: Eat, drink, shop and be merry (5.34 times
352 larger than expected). By contrast, 2011 OAC Group 2d: Aspiring and Affluent is underrepresented in
353 all types of Retail workplace, but reflected in commuting from some of the highest status residential
354 areas, with the group-level flow to the COWZ-EW Global Business Group (7.01 times larger than
355 expected), being the largest value underlying Figure 3.

356 The Ethnicity Central 2011 OAC Supergroup, which is itself concentrated in London and major
357 metropolitan areas with significant ethnic diversity, is the most starkly divided of the 2011 OAC
358 Supergroups in terms of workplace destinations, with strong overrepresentation in Top Jobs (2.09)
359 and Metro Suburbs (2.13) and underrepresentation across all other COWZ-EW Supergroups and this
360 is also seen across most of its groups. Another notably large flow is that between Multicultural
361 Metropolitans and Metro Suburbs, which represents complex urban commuting flows between
362 suburban residential and business areas. The Urbanites and Suburbanites residential Supergroups
363 are the least patterned in terms of workplace destinations, with flows the closest to expected values,
364 demonstrating the diverse and complex trips undertaken by 11 million urban and suburban residents
365 into all types of working neighbourhood. The last two rows of Table 2 represent the Constrained
366 City Dwellers and Hard-Pressed Living residential Supergroups, which are notable for their relative
367 absence from the highest status workplace Supergroups Top Jobs and Metro Suburbs. These origins
368 serve primarily lower status workplaces including Retail, Suburban Services and Manufacturing and
369 Distribution, with some overrepresented Groups such as 1a. Low Density Retail and Wholesale, 4a.
370 Non-metropolitan Suburban Areas, 5a. Mining and Quarrying Facilities and 5d. Manufacturing,
371 Energy and Utilities. The Constrained City Dwellers Supergroup is the smallest overall and the 2011
372 OAC Group 7b. Constrained Flat Dwellers is suppressed in Figure 3 where it intersects with the
373 smallest COWZ-EW Groups, especially in Retail. It is notable that COWZ-EW Supergroup Servants of
374 Society draws widely from across 2011 OAC Supergroups, reflecting the widespread range of
375 occupations within public service employment such as education and health care.

376 Overall, we see a pattern of high self-containment of rural areas, complex self-contained mixing of
377 lower status suburban areas and highly selective interactions between the more cosmopolitan and
378 ethnically diverse suburban areas and central business districts. The underlying data permit all these
379 patterns to be explored in far greater detail, for example in terms of the trip lengths shown in Table
380 2. At the Supergroup level the longest median flow distance is from the 2011 OAC Rural to COWZ-
381 EW Top Jobs which, while less common than expected, still accounts for 147,438 journeys to work
382 with a median journey length of 36.76km. In general, the high status Top Jobs COWZ-EW
383 Supergroup commands consistently long commuting distances, while some of the lowest distances
384 are found among the suburban clusters. Also notable is the median distance of zero between the
385 2011 OAC and COWZ-EW Rural Supergroups reflecting the prevalence of working from home or at
386 no fixed address within these areas. Those travelling into Rural COWZ-EW Supergroups from
387 Cosmopolitans and Ethnicity Central are among the smallest numbers, and the longest distances. At
388 the group level we begin to see a pattern whereby some types of residential areas are almost
389 entirely without interaction with some types of workplace, even when setting aside small absolute
390 Group sizes. The wholly white symbols represent a dimension of population segregation not usually
391 considered in conventional analyses of residential location.

392 Another way of considering the flows between places of residence and work is to map residential
393 areas according to the workplace destinations of their principal flows. In Figure 4 we map OAs in
394 terms of the COWZ-EW Supergroup destinations of their first, second and third largest commuting
395 flows. The legend includes flows to destinations outside England and Wales and thus outside the
396 scope of COWZ-EW although there are very few of these. Multiple destinations refers to OAs where
397 more than one destination COWZ-EW Supergroup has the same value. We here concentrate on the
398 south east of England, covering a much wider area than the Greater London inset in Figures 1 and 2.
399 The first order flows reveal the spatial consequences of rural activities being the primary workplace
400 destination in most rural areas, with workers in Top Jobs being drawn both from the very central
401 residential areas and also from the outer urban fringes. For the remaining majority of London's
402 built-up area, Metro Suburbs jobs are the primary destination. The importance of Servants of
403 Society in urban areas outside London is apparent, as is the corridor to the east of London, where
404 Suburban Services and Manufacturing and Distribution Supergroups dominate. The second order
405 map is completely different, revealing the huge spatial range of high status commuters, with almost
406 the entire mapped region contributing to Top Jobs workplaces, from up to 100km distant (made
407 possible by an extensive suburban commuter rail network). In the very centre of London this is
408 replaced with commuting out to Metro Suburbs. Beyond London commuting, the Servants of
409 Society Supergroup is widely evident, but Manufacturing and Distribution and Retail begin to gain
410 prominence in local areas. The third order map is very different again, reflecting the complex but
411 localised flows of workers into generally lower status employment, with Retail and Manufacturing
412 and Distribution evident across the map, now that the major effects of rural employment and long-
413 distance commuting have been filtered out. In this map the capital city is surrounded by an almost
414 unbroken outer belt of workers who commute into Metro Suburbs employment. Some residential
415 areas (particularly in central London) are dominated by flows to a single type of workplace, while
416 others reveal a wide dispersal of commuters across workplace types. Clearly, a fuller understanding
417 would require more advanced analysis of the flow matrices, which is beyond the scope of this paper.

418 Figure 4 First, Second and Third order dominant COWZ-EW destination Supergroups by output areas



419

420 A further possibility for exploiting the combined classifications is to consider how COWZ-EW adds
421 information to the 2011 OAC, already established as the official classification of residential areas.
422 The graphical table in Figure 5 shows the proportions of OAs within each 2011 OAC Group (rows)
423 that are spatially coincident with each COWZ-EW Group. As expected, where commuting distances
424 are low, as in all the Rural Groups, the pattern is very similar to travel to work in Figure 3 as people
425 are essentially living and working in the same places. However, different 2011 OAC Groups are
426 related in quite different ways to workplace activity. 2c. Comfortable Cosmopolitans is broadly
427 spread across many COWZ-EW Groups, but absent from a few such as 5a. Mining and quarrying
428 facilities and 5d. Manufacturing and distribution, while others such as the 2011 OAC Group 3d.
429 Aspirational Techies are heavily concentrated in very few COWZ-EW Groups, in this case dominated
430 by 3c. Independent Professional Metro Services. The structures of Figures 3 and 5 are related, being
431 similar where commuting distances are small, but quite different where longer-distance commuting
432 leads to large transfers between distant residential and workplace Groups. It is visually striking how
433 the four 2011 OAC Supergroups at the bottom of the table are strongly concentrated in the two
434 Groups belonging to the COWZ-EW Supergroup Suburban services. These types of pattern offer
435 important insights to those who would seek to use conventional residential classifications for
436 example to target the delivery of services, as further differentiation is clearly possible based on
437 those likely to be working as well as living within these areas. Further analysis would readily begin to
438 identify those areas where daytime (working) and nighttime (residential) populations are broadly
439 similar in social characteristics and others where they are largely different populations.

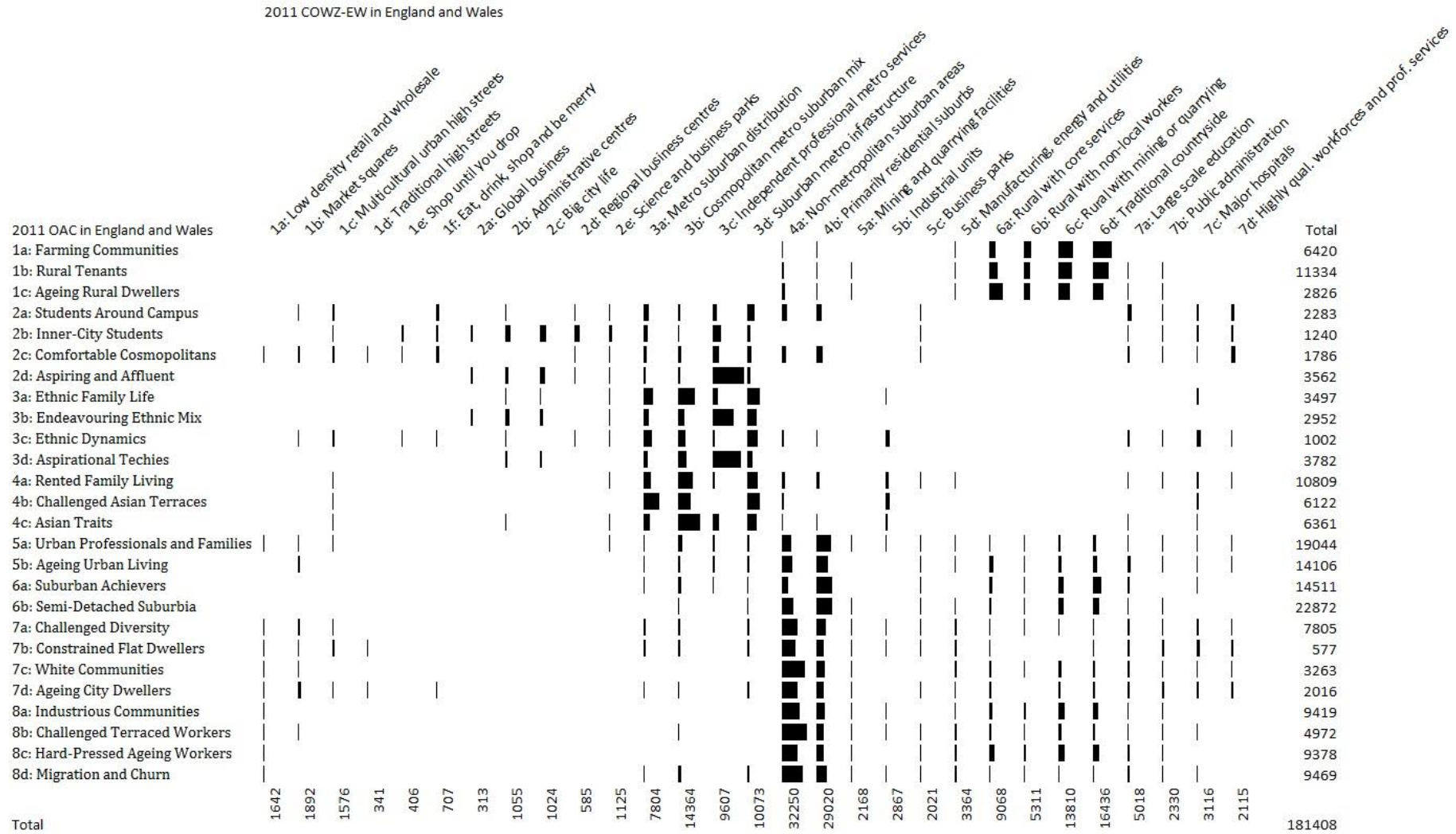
440

441 5. Discussion

442

443 Geodemographic classification is widely used as a means of multivariate data reduction for the
444 differentiation of residential areas. Travel from home to work continues to be an important area of
445 research and policy interest having many implications for transportation planning, social mixing and
446 energy use. Although microdata are sometimes accessed by researchers these are generally
447 sampled census or survey records, coded to large geographical areas due to their potentially
448 disclosive nature. Even where researchers have made forays into classification of origin and
449 destination areas (Debenham et al., 2003; Manaugh et al., 2010), the same geographical referencing
450 frame and the same, mostly residential, characteristics have been used to classify both trip ends.
451 These approaches fail to capture the very different dimensions that characterise places of residence
452 and work: geodemographic classifications which are good at differentiating housing types are not
453 well-suited to differentiating between retail parks and universities, for instance. In response, we
454 have created an entirely new classification of small area workplace data and combined this with an
455 existing official classification, to develop the concept of origin-destination geodemographic
456 classification. It is worthy of note that these residential and workplace classifications are not entirely
457 independent – in our application, both are sourced from the same census and have partially
458 overlapping sets of input variables. No definitive validation is possible of a specific classification as it
459 represents a data reduction rather than a directly measurable empirical reality. However, the stark
460 clarity of some of the resulting patterns, for example in the structure of Table 2 and Figure 3,
461 suggests that much important structural information has been captured through the intersection of
462 these two classifications.

463 **Figure 5 Spatial coincidence of 2011 OAC Groups with COWZ-UK Groups: proportions of 2011 OAC Groups**



We have used these paired area classifications for a series of illustrative explorations of travel to work, but it is the underlying classification datasets rather than the specific empirical observations which are the most important feature of this paper. This method for classifying travel to work flows offers multiple avenues for investigation, exploring the characteristics of flows between residential clusters workplace types, identifying the varying levels of connection between the different groups and the distances travelled between them. There are many potential extensions, including investigation of the exclusivity of some of these relationships in terms of narratives on equality of access to employment, the structure of urban systems, modes and costs of travel and relationships between wages and housing costs in different areas. The 2011 England and Wales census did not include a question about travel times, but an application meriting further work would be to use the origin-destination classifications as a means of stratifying analyses of travel survey data, which might also be extended to consider provision and barriers to public and private transport between the 2011 OAC and COWZ-EW clusters.

The quality of the classifications is dependent on the original census data, and although questions relating to work and workplaces are found by quality surveys to be among the least accurately answered among census questions (ONS 2014b), they still offer a unique combination of high population coverage and rich socioeconomic detail compared to alternative sources. Further, there are many alternative classification methods, none of which can be considered definitive and our approach could be implemented using entirely different classifications of both origin and destination neighbourhoods. For example, non-census workplace data of the type used by Debenham et al. (2003) could be combined with a workplace geography to undertake analysis similar to that introduced here. Chow et al. (2014) undertake a multisource data analysis of urban traffic congestion in London, including Oyster public transport travel card data. By contrast Birkin et al. (2014) analyse spatial patterns of Twitter behaviour, providing some information on the likely activities in which users are engaged at different locations, but not specific to travel to work. Novak et al. (2013) are one of the few research teams to have explored commuting flows using mobile telephony data, focusing on studies of Tallinn, Estonia. In isolation, the new forms of data do not provide much detailed characterisation of either the commuters or the neighbourhoods of residence and employment, but could readily be used to measure the magnitudes of flows that may be characterised using the origin-destination geodemographics introduced here.

6. Conclusions

We have demonstrated an approach to the investigation of travel to work by using purpose-specific geographical units and geodemographic classifications for places of residence and employment. The availability of new workplace geographies and classifications overcomes recognised data limitations and analytical challenges, and potentially offers new dimensions to our understanding of the complexity of workplaces and travel to work. The COWZ-EW classification recasts the census datasets in terms of the working population at their places of work and thus provides a rich description of the small area geography of employment as a counterbalance to traditional geodemographic classifications of residential areas. Although demonstrated using England and Wales census data, there is nothing nationally specific about the proposed approach. The key

innovations are the construction of a national small area workplace classification and particularly the combination of the origin and destination classifications as a basis for exploring the structure of commuting flows. We anticipate the publication of WZs and a workplace classification for the whole of the UK and comparable datasets could be constructed in many countries. More generally, origin-destination classifications have power for the reduction and visualization of travel to work data.

This paper comes at a time when there are major changes taking place in censuses globally, and increasing moves towards the replacement of census data with administrative information (Ralphs and Tutton, 2011). However, our approach will continue to have considerable merit in characterising trip origins and destinations: the key point is that the classifications need to reflect the different domains relevant to the characteristics of residential and workplace neighbourhoods. Rather than being limited to the analysis of census aggregate data, the approach proposed here has the potential to offer a common framework for the interpretation of trip magnitudes derived from many of these new forms of data.

Acknowledgements

The authors gratefully acknowledge the assistance of staff at ONS Geography, and the support of Economic and Social Research Council award ES/L007517/1.

References

- Adams, J. S., VanDrasek, B. J., & Phillips, E. G. (1999). Metropolitan area definition in the United States. *Urban Geography*, 20(8), 695-726.
- Australian Bureau of Statistics (2011). *Census Dictionary 2011*.
<http://www.abs.gov.au/ausstats/abs@.nsf/mf/2901.0> Accessed 22.09.16.
- Berry, T., Newing, A., Davies, D., & Branch, K. (2016). Using workplace population statistics to understand retail store performance. *The International Review of Retail, Distribution and Consumer Research*, 26(4), 375-395.
- Birkin, M., Harland, K., Malleson, N., Cross, P., & Clarke, M. (2014). An examination of personal mobility patterns in space and time using Twitter. *International Journal of Agricultural and Environmental Information Systems*, 5(3), 55-72.
- Boussauw, K., Neutens, T., & Witlox, F. (2012). Relationship between spatial proximity and travel to work distance: the effect of the compact city. *Regional Studies*, 46(6), 687-706.
- Chow A. H. F., Santacreu, A., Tsapakis, I., Tanasaranond, G., & Cheng, T. (2014). Empirical assessment of urban traffic congestion. *Journal of Adv Transp*, 48(8), 1000–1016.
- Cockings, S., Harfoot, A., Martin, D., & Hornby, D. (2011). Maintaining existing zoning systems using automated zone design techniques: methods for creating the 2011 Census output geographies for England and Wales. *Environment and Planning A*, 43(10), 2399-2418.

Cockings, S., Martin, D., & Harfoot, A. (2015). A Classification of Workplace Zones for England and Wales (COWZ-EW): User Guide. <http://cowz.geodata.soton.ac.uk/download/> Accessed 22.09.16.

Coombes, M. G., & Bond S (2008). *Travel-to-Work Areas: the 2007 review*. London: Office for National Statistics.

Dargay, J. M., & Clark, S. (2012). The determinants of long distance travel in Great Britain. *Transportation Research Part A: Policy and Practice*, 46(3), 576–587.

Debenham, J., Clarke, G., & Stillwell, J. (2003). Extending geodemographic classification: a new regional prototype. *Environment and Planning A*, 35(6), 1025–1050.

Dennett, A., & Stillwell, J. (2011). A new area classification for understanding internal migration in Britain. *Population Trends*, 145, 146-171.

Duke-Williams, O. (2010) Mapping the geodemographic classifications of migrants' origins and destinations. *Journal of Maps*, 6(1), 360-369.

Federal Highway Administration (2010) TAZ Delineation Business Rules (March 2010) http://www.fhwa.dot.gov/planning/census_issues/ctpp/data_products/tazddbules.cfm Accessed 22.09.16.

Gale, C. G., & Longley, P. A. (2013). Temporal uncertainty in a small area open geodemographic classification. *Transactions in GIS*, 17(4), 563-88.

Gale, C. G., Singleton, A. D., Bates, A. G., & Longley, P. A. (2016). Creating the 2011 Area Classification for Output Areas (2011 OAC). *Journal of Spatial Information Science*, 12, 1-27.

Goss, J. (1995). We know who you are and we know where you live. The instrumental rationality of geodemographic systems. *Economic Geography* 71(2), 171-198.

Green A. E., Hogarth, T., & Shackleton, R. E. (1999) Longer distance commuting as a substitute for migration in Britain: a review of trends issues and implications. *International Journal of Population Geography* 5(1): 49-67.

Hincks, S. (2012) Daily Interaction of Housing and Labour Markets in North West England. *Regional Studies* 46(1): 83-104.

Kim, C., Sang, S., Chun, Y., & Lee, W. (2012) Exploring urban commuting imbalance by jobs and gender. *Applied Geography* 32(2): 532–545.

Leventhal, B. (2016). *Geodemographics for marketers: using location analysis for research and marketing*. London: Kogan Page.

Manaugh, K., Miranda-Moreno, L. F., & El-Geneidy, A. M. (2010). The effect of neighbourhood characteristics accessibility home–work location and demographics on commuting distances. *Transportation* 37(4), 627–646.

Martin, D., Cockings, S., & Harfoot, A. (2013). Development of a geographical framework for census workplace data. *Journal of the Royal Statistical Society: Series A (Statistics in Society)*, 176(2), 585-602.

Mitchell, B. (2014). *Workplace zones: a new geography for workplace statistics*.
http://webarchive.nationalarchives.gov.uk/20160105160709/https://geoportal.statistics.gov.uk/Docs/An_overview_of_workplace_zones_for_workplace_statistics_V1.01.zip Accessed 22.09.16.

Niedzielski, M. A., O'Kelly, M. A., & Boschmann, E. E. (2015). Synthesizing spatial interaction data for social science research: Validation and an investigation of spatial mismatch in Wichita, Kansas. *Computers, Environment and Urban Systems*, 54, 204-218.

Novak, J., Ahas, R., Aasa, A., & Silm, S. (2013). Application of mobile phone location data in mapping of commuting patterns and functional regionalization: a pilot study of Estonia. *Journal of Maps* 9(1), 10–15.

Office of Management and Budget (2010). *2010 Standards for Delineating Metropolitan and Micropolitan Statistical Areas Notice*.
https://www.whitehouse.gov/sites/default/files/omb/assets/fedreg_2010/06282010_metro_standards-Complete.pdf Accessed 22.09.16.

O'Kelly M. E., Niedzielski, M. A., & Gleeson, J. (2012). Spatial interaction models from Irish commuting data: variations in trip length by occupation and gender. *Journal of Geographical Systems*, 14(4), 357-387.

ONS (2014a) *2011 Census origin-destination data user guide*. <http://www.ons.gov.uk/ons/guide-method/census/2011/census-data/2011-census-prospectus/release-plans-for-2011-census-statistics/subsequent-releases-of-specialist-products/flow-data/origin-destination-data--user-guide.pdf> Accessed 22.09.16.

ONS (2014b) *2011 Census Quality Survey*.
<http://webarchive.nationalarchives.gov.uk/20160105160709/http://www.ons.gov.uk/ons/guide-method/census/2011/census-data/2011-census-user-guide/quality-and-methods/assessing-accuracy-of-responses--census-quality-survey-/index.html> Accessed 22.09.16.

ONS (2015) *Methodology note for the 2011 area classification for output areas ONS*.
<http://www.ons.gov.uk/ons/guide-method/geography/products/area-classifications/ns-area-classifications/ns-2011-area-classifications/methodology-and-variables/methodology-oa.pdf> Accessed 22.09.16.

ONS (2016) *Travel to work area analysis in Great Britain: 2016*
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/articles/traveltoworkareanalysisingreatbritain/2016> Accessed 22.09.16.

Parker, S., Uprichard, E., & Burrows, R. (2007). Class place and place classes geodemographics and the spatialization of class. *Information Communication and Society*, 10(6), 902-921.

Poppie, K., & Miller, D. (2016). Case study: US market for geodemographics. In B. Leventhal *Geodemographics for marketers: using location analysis for research and marketing*, (163-166) London: Kogan Page.

Rae, A. (2016). The geography of travel to work in England and Wales: extracts from the 2011 census *Applied Spatial Analysis* online early access doi:10.1007/s12061-016-9196-0 Accessed 22.09.16.

Singleton, A., Pavlis, M., & Longley, P.A. (2016). The stability of geodemographic cluster assignments over an intercensal period. *Journal of Geographical Systems*, 18, 97-123.

Sohn, J. (2005). Are commuting patterns a good indicator of urban spatial structure? *Journal of Transport Geography*, 13(4), 306–317.

Stillwell, J., Duke-Williams, O., & Dennett, A. (2010). (eds) *Technologies for Migration and Commuting Analysis: Spatial Interaction Data Applications*. Hershey PA: IGI Global.

Vickers, D., & Rees, P. (2007). Creating the UK National Statistics 2001 output area classification. *Journal of the Royal Statistical Society: Series A (Statistics in Society)*, 170(2), 379–403.

Webber, R. J. (1977). *An Introduction to the National Classification of Wards and Parishes*. Planning Research Applications Group Technical Paper, Centre for Environmental Studies, London.