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Existing Environmental Management Approaches Relevant to Deep-Sea Mining

20	Highlights (max 85 characters each including spaces)
21	-Gaps in environmental management of the deep-sea mining industry are identified
22	-Well-developed tools for management applicable to deep-sea mining exist
23	-Use lessons from other industries and science to guide deep-sea mining development
24	-Clear, robust and precautionary protocols and standards can be developed
25	Key words
26	Seabed mining industry; blue economy; environmental impact assessment; management
27	systems; monitoring; mitigation
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Abstract

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31 Deep-sea mining (DSM) may become a significant stressor on the marine environment. The 32 DSM industry should demonstrate transparently its commitment to preventing serious harm 33 to the environment by complying with legal requirements, using environmental good 34 practice, and minimizing environmental impacts. Here existing environmental management 35 approaches relevant to DSM that can be used to improve performance are identified and 36 detailed. DSM is still predominantly in the planning stage and will face some unique 37 challenges but there is considerable environmental management experience in existing related 38 industries. International good practice has been suggested for DSM by bodies such as the 39 Pacific Community and the International Marine Minerals Society. The inherent uncertainty 40 in DSM presents challenges, but it can be addressed by collection of environmental 41 information, area-based/spatial management, the precautionary approach and adaptive 42 management. Tools exist for regional and strategic management, which have already begun 43 to be introduced by the International Seabed Authority, for example in the Clarion-Clipperton 44 Zone. Project specific environmental management, through environmental impact 45 assessment, baseline assessment, monitoring, mitigation and environmental management 46 planning, will be critical to identify and reduce potential impacts. In addition, extractive 47 companies' internal management may be optimised to improve performance by emphasising 48 sustainability at a high level in the company, improving transparency and reporting and 49 introducing environmental management systems. The DSM industry and its regulators have 50 the potential to select and optimize recognised and documented effective practices and adapt 51 them, greatly improving the environmental performance of this new industry.

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1 Introduction

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To date there has been no true commercial deep-sea mining (DSM), yet the sector already 55 56 faces challenges in obtaining support and approval for developments. In some cases societal 57 concerns have stopped or delayed planned seabed mining projects [1, 2]. The deep-sea 58 environment, although vast, is poorly known and may be particularly sensitive to disturbance 59 from anthropogenic activities [3]. Perceptions about the likely environmental impacts of 60 deep-sea mining have been based on this sensitivity and concern over previous impacts 61 caused by allied (or related) industries, such as terrestrial mining and offshore oil and gas 62 operations [4]. The social and environmental effects of mining on land feature regularly in 63 the media [e.g. 5], and the reputational and financial risks of environmental damage at sea are enormous, as demonstrated by the \$55 billion dollar cost of the 2010 Deep Water Horizon oil 64 65 spill [6]. Therefore, corporate responsibility is a key issue in sustaining a profitable business and for the DSM sector as a whole. 66 67 This demand for social license is coupled with the overarching legal requirements of the United Nations Convention on the Law of the Sea, which sets forth the environmental aim of 68 69 ensuring effective protection from harmful effects of seabed mining, plus a legal obligation to 70 avoid serious harm [7]. While definitions for these key terms are still evolving, it will be 71 imperative for the DSM industry to transparently demonstrate its commitment to 72 environmental sustainability in order to obtain and keep its social licence to operate [8]. It 73 must comply with international legal requirements as well as national legislation, follow 74 good-practice guidance, learn from the experience of allied industries and take all steps to 75 minimize environmental impacts. To do this effectively, the industry needs to develop and 76 maintain high standards of operations throughout the development cycle. Such management 77 of processes is not straightforward and relies on a continuous cycle of developing, 78 documenting, consulting, reviewing and refining activities. 79 Increased environmental standards are often assumed to impose significant costs on industry, 80 impacting productivity adversely [9]. This view has been challenged by an alternative 81 hypothesis that well-designed environmental regulations encourage innovation, potentially 82 increasing productivity and producing greater profits [10]. The benefits of establishing

83 regulations and binding recommendations include: 1) increased efficiency in the use of 84 resources, 2) greater corporate awareness, 3) lower risks that investments in environmental 85 practices will be unprofitable, 4) greater innovation, and 5) a levelling of the playing field 86 between operators [10]. This hypothesis applies principally to productivity and market 87 outputs, with other benefits to reputation and social license. When these benefits are 88 considered together, evidence-based studies suggest that improved environmental 89 requirements bring positive outcomes for industry [11]. Compelling examples of such 90 positive outcomes on the offshore oil industry can be found in the management of routine 91 safety and environmental activities [12]. Reductions in safety incidents and environmental 92 hazards and their consequences have been made through advances in operational 93 management, including regular improvements made through an iterative cycle of planning, 94 implementation, monitoring and review [13]. Protocols for good practice in operations have 95 been developed, tested and refined over time. Effective operations have been taken up by 96 trade organisations and made into industry-wide standards [13]. Increasingly more rigorous 97 legal regimes and pressures from stakeholders have enforced changes. 98 The DSM industry has the opportunity to learn from developments in safety and 99 environmental management practices in other industries. DSM is still predominantly in the 100 planning stage, offering a unique opportunity to implement good-practice approaches 101 proactively from the outset. Although DSM will face some unique challenges, many of the 102 key environmental management issues (e.g. environmental impact assessment (EIA), 103 environmental management planning (EMP), baseline assessment, monitoring and 104 mitigation) have been considered and documented in detail already by allied industries. DSM 105 has the potential to select and optimize recognised and documented good practices and adapt 106 them. However, DSM is different from other industries. There is a particular lack of 107 knowledge of the environments of industry interest, and very little information on the 108 potential effects of mining activities [14]. DSM is also unlike many other marine industries in 109 having an international legal framework that prescribes the need to avoid serious harm [7]. 110 A major advantage in developing good practices for DSM is that there is one principal global regulator. Unlike most deep-water industries, it is likely that a significant amount of DSM 112 will be carried out in areas beyond national jurisdiction (the seabed that lies beyond the limits

of the continental shelf is known as "the Area"). The Area and its mineral resources have been designated as the "Common Heritage of Mankind" [15]. Mining there is controlled by the International Seabed Authority (ISA), an international body composed of States party to the United Nations Convention on the Law of the Sea (UNCLOS), which is charged with managing the Area and its resources on behalf of all mankind, as a kind of trustee on behalf of present and future generations [16]. The legal status of the Area and its resources influences every aspect of the ISA regime, including the determination of an adequate balance between facilitating mining and protecting the marine environment [17]. The concept of the common heritage of mankind promotes the uniform application of the highest standards for the protection of the marine environment and the safe development of activities in the Area [17]. States encouraging DSM within their Exclusive Economic Zones must ensure that national rules and standards are "no less effective" than international rules and standards [17], thus approaches adopted by the ISA should be incorporated into national legislation and regulations. Here existing environmental management approaches relevant to the exploitation of deep-sea minerals are identified and detailed. Environmental management will be principally guided by ISA rules, regulations, procedures and guidelines. However, the legal landscape governing DSM has been widely discussed [e.g. 18] and is outside the scope of this review. Instead, this review focuses on the mechanisms that can be used to improve the management of DSM. These include good practices adopted by allied industry (such as the offshore oil and gas sector and the marine aggregates industry) and professional organisations. Drivers for increasing sustainability are considered, followed by an assessment of management approaches that may reduce the environmental impact of operations. 2 Beyond compliance: drivers for improving environmental management of DSM There are many reasons for improving environmental management beyond compliance with environmental regulation. All industrial activities involve a range of stakeholders that exert direct and indirect pressure on parties active in the industry; this review concentrates on drivers from those stakeholders that can exert direct legal or financial pressure on those involved in DSM activities (Figure 1).

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FIGURE 1 HERE

In the case of DSM in the Area, companies need a state sponsor. The sponsor should exercise
due diligence to ensure that the mining company complies with ISA rules, regulations,
standards and procedures [19]. However, there is no specific guidance on meeting this
requirement [20] and no examples exist of acceptable practice. All sponsoring states may
need to enact and enforce new laws (for example the Singapore Deep Seabed Mining Act
(2015) was enacted to enable Singapore to become a sponsoring state [21]), and implement
administrative procedures and resources to regulate their enterprises, or be held liable for
damage to the marine environment [22].
Many DSM operations will require external funding from large organisations, including
international financial organisations and institutional investors. Increasingly, financial
backing for companies or projects is dependent upon meeting key environmental criteria or
performance standards. Rules and advice are given by the World Bank [23] and the
International Finance Corporation [24] on criteria that should be used when considering
projects for finance and the performance standards that must be achieved. Projects for the
World Bank are assessed on whether they are likely to have significant adverse
environmental impacts and whether the ecosystems they affect are sensitive or particularly
diverse [23]. If the project is unprecedented, such as in the case of DSM, consideration might
be given to the degree to which potential environmental effects are poorly known [23, 25].
The Equator Principles have been adopted by approximately 70% of organisations providing
project finance for any industry across 36 countries [26]. This group of 81 Equator Principles
Financial Institutions has agreed that for a company to receive investment or finance it must
demonstrate that it meets eight Environmental and Social Performance Standards developed
by the International Finance Corporation [24]. The Performance Standards provide guidance
on how to identify risks and impacts, and are designed to help avoid, mitigate, and manage
risks and impacts as a way of doing business in a sustainable way [24]. Of key relevance is
Performance Standard 6 on biodiversity conservation and sustainable management of living

171 natural resources [27]. Appropriate mitigation, following the mitigation hierarchy is 172 emphasised particularly for avoiding biodiversity loss [28]. These appraisals take into 173 account the level of stakeholder engagement and participation in decision taking [29]. 174 Although the effect on DSM may be minor, there is evidence that an increasing number of 175 individual investors are using environmental considerations to inform their investment 176 decisions [30]. These ethical investment funds invest in companies based on objective 177 environmental performance criteria. As a result, an increasing percentage of the ownership of 178 a public company may be concerned with corporate sustainability and the share price may be 179 partially driven by environmental performance. While a mining company may only directly 180 benefit from this as part of an initial public offering, managers are usually shareholders and 181 benefit from a high share price. Furthermore, the market for eventual mineral products of 182 DSM may be driven in part by social or environmental considerations. 183 International good practice guidance 184 National and international policy has been augmented substantially by developments in 185 international good practice guidance. A good example of such guidance was developed to 186 guide the development of Pacific Island States Exclusive Economic Zones (EEZ) through a joint programme of work at the Secretariat of the Pacific Community (SPC; now the Pacific 187 188 Community), supported by funding from the European Commission. They have developed a Regional Legislative and Regulatory Framework (RLRF) [31], a Regional Environmental 189 190 Management Framework (REMP) [32] and Regional Scientific Research Guidelines [33] for 191 Deep-Sea Mineral Exploration and Exploitation. In assessing the impact of DSM activities 192 and any associated activities, the SPC reports recommend an "ecosystem services" approach 193 in all its guidance, recognizing that ecosystems provide a wider variety of services than just 194 resources. 195 For DSM in the Area, the ISA is considering issues of corporate social responsibility as part 196 of its development of a framework for the exploitation of deep-sea minerals [34]. This may 197 become a particularly important issue owing to the participation of many developing nations 198 in the ISA, several of which will have faced social and environmental issues from mining 199 activities on land.

200 2.1.2 Industry bodies 201 A Voluntary Code for the Environmental Management of Marine Mining has been created 202 through the International Marine Mining Society (IMMS) [35], and the ISA has encouraged 203 its contractors to apply the code (ISA, 2011, Section VII B, page 12) [36]. As the ISA notes 204 (ISBA/16/LTC/2, section I, 1) [37]: 205 206 The Code provides a framework and benchmarks for development and implementation of an 207 environmental programme for a marine exploration or extraction site by marine mining 208 companies and for stakeholders in Governments, non-governmental organizations and 209 communities in evaluating actual and proposed applications of environmental programmes at 210 marine mining sites. The Code also assists in meeting the marine mining industry's 211 requirement for regulatory predictability and risk minimization and in facilitating financial 212 and operational planning. 213 214 The emerging exploitation regulations can be expected to cover many of the same elements 215 as the Code, making them mandatory. The Code can also help to guide business practices 216 within national waters until regulatory systems catch up. 217 Companies adopting the IMMS Code commit themselves to a number of high level 218 management actions: to observe all laws and regulations, apply good practice and fit-for-219 purpose procedures, observe the Precautionary Approach, consult with stakeholders, facilitate 220 community partnerships on environmental matters, maintain a quality review programme, 221 and transparent reporting [35]. The Code also contains guidance on responsible and 222 sustainable development, company ethics, partnerships, environmental risk management, 223 environmental rehabilitation, decommissioning, the collection, exchange and archiving of 224 data, and the setting of performance targets, reporting procedures and compliance reviews. 225 The IMMS Code foresees the need for companies to develop environmentally responsible 226 ethics by showing management commitment, implementing environmental management 227 systems, and providing time and resources to demonstrate environmental commitment by 228 employees, contractors and suppliers of equipment, goods and services [35]. Specific

recommendations are made on reviewing, improving and updating environmental policies and standards, as well as communicating these at business and scientific meetings [35]. Companies are encouraged to evaluate their environmental performance regularly using a team of qualified, externally-accredited environmental auditors [35].

3 Addressing uncertainty

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Deep-sea mining is planned to occur in areas that are generally poorly known, especially with regard to their ecology and sensitivities [7]. This leads to great uncertainty in the estimation of impacts [14] and hence for establishing management activities. Managers and regulators need ways to address and reduce this uncertainty. The first approach is to reduce uncertainty through baseline data collection, experimentation and monitoring of activities. This is important, but will take a long time, particularly because of the difficulties of sampling in remote deep-sea environments but also because effects must be measured over large timescales in order to capture the long response times in many deep-water systems [38]. Area based management tools (ABMT or spatial management) are a second important approach. By protecting a proportion of an area representative of the environment suitable for deep-sea mining, it is likely that many of its key attributes, such as structure, biodiversity and functioning, are also being protected, particularly if all available information is taken into account in a systematic approach [39, 40]. ABMTs are often set up at a broad scale in regional environmental management planning and at a finer scale in EMPs. Two other important approaches for dealing with uncertainty are applying the precautionary approach and adaptive management. The precautionary approach is widely adopted in a range of international policy [41]. The precautionary approach is to be implemented when an activity raises threats of harm to human health or the environment, and calls for precautionary measures to be taken even if some cause and effect relationships are not fully established scientifically [41]. It is a crucial tool to address the environmental protection challenges posed by deep seabed mining, both at a regulatory level and for management by the contractor [18]. The precautionary approach is applicable to all decisions relevant to DSM, including assessments of the environmental risks and impacts, the effectiveness and proportionality of potential protective measures as well as any potential counter-effects of these measures [18, 42]. Precautionary decision-making

includes consideration of scientific knowledge and the identification and examination of uncertainties [18]. The precautionary approach is valuable in many stages of both the preparation and evaluation of EIA and EMPs [18, 43]. The RLRF and REMP developed by the SPC address the application of the Precautionary Approach by stressing the need to avoid the occurrence of irreversible damage. Seeking out alternatives to the proposed action as well as ongoing monitoring and research are also essential components of the precautionary approach. Where there is a possibility of an adverse effect, the provision of evidence that the nature or extent of this will be acceptable will rest with the operator. For environmental management in projects of high uncertainty, adaptive management has been suggested as a suitable approach [44]. In DSM, uncertainty exists in a wide range of aspects particularly the impacts of mining and their effects on the environment. This results in uncertainty about the efficacy of mitigation measures proposed in an EMP. Adaptive management is a form of structured decision-making that addresses this uncertainty by monitoring the effects of the management plan and assessing the results of the monitoring with the intention to learn from the results and incorporate findings into revised models for management actions [21]. The SPC considers the application of adaptive management in its RLRF and REMP [31, 32]; adaptive management techniques are recommended to allow some activities to proceed despite uncertainty provided appropriate checks and riskminimising controls are in place. The application of adaptive management is complicated in the Area as a result of the vulnerability of most deep-sea environments to serious and irreversible impacts from commercial scale DSM, combined with requirement to avoid serious harm [7]. Adaptive management could be applied both by the regulator, in setting of regulations, policies and guidelines, and by the contractor, in improving their environmental management activities throughout the project. While widely acknowledged as a useful management tool [45, 46], it is not clear how adaptive management approaches will be incorporated by the ISA into regulations or implemented for DSM in the Area [21, 47]. However, adaptive management has been applied successfully by a regulator to manage chemosynthetic deep-sea communities associated with SMS deposits in national jurisdictions [48]. Adaptive management should form part of the contractors' environmental management planning and based on the results of careful monitoring, activities may be adjusted as information improves.

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4 Broad scale environmental management

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Although DSM will likely occur in different geographic, ecological and geological settings, such as the Clarion-Clipperton Zone (CCZ) in the equatorial eastern Pacific, at mid ocean ridge systems and at a few selected seamounts [49], there are many environmental issues that are common to DSM development in all of these areas that would benefit from harmonizing environmental management measures [21]. For example, potential environmental risks may extend beyond the boundary of a single mining site, while others may result in cumulative impacts from multiple mine sites within a region and from interactions with other uses of marine space (such as deep-water fisheries). Environmental risks may need to be considered at a broad (regional) scale and environmental management procedures may need to be tailored to the resources and ecosystems under pressure [21], and require coordination with other stakeholders and regulatory bodies. As a result, it is important to develop approaches for environmental management at a more strategic level, for example within a region [50]. The broad scales of planned mining activities and potential impacts highlight the need to manage the marine environment across business sectors and at broader scales than any one activity. Management at scales greater than individual projects is usually termed strategic or regional management. The generally accepted processes for this are Regional Environmental Assessment (REA) and Strategic Environmental Assessment (SEA) [51, 52]. Both SEA and REA are assessments, and as such, a process. The outcome of this process is typically twofold: a report that documents the process and a management plan (e.g. a regional environmental management plan; REMP) that describes the implementation of the management approach. The ISA has already begun setting high-level strategies [53], which include protecting the marine environment and encouraging scientific research. However, their focus for detailed assessment appears to be at the regional level [21] and some elements of a regional environmental management plan already exist for the CCZ, focussed on areabased management [54]. The ISA has also held workshops with a view to develop REMPs for Mid-Atlantic Ridges and North Pacific Seamount areas. As a result, this paper focuses on regional environmental assessment, which refers to an evaluation the wider regional context within which multiple and different activities are set. REA can be viewed as a subset of SEA

319 [55, 56]. These processes are an early management action that allows biodiversity and other 320 environmental considerations to be included in the development of new programmes [51]. A 321 REA for DSM might include an assessment of the probability, duration, frequency and 322 reversibility of environmental impacts, the cumulative and transboundary impacts, the 323 magnitude and spatial extent of the effects, the value and vulnerability of the area likely to be 324 affected including those with protection status and the extent of uncertainty in any of the 325 above [56]. These approaches represent the need for a transparent [57] broad, or strategic, 326 planning view. Such assessments and resulting documents therefore are ideally formulated at 327 an early stage, but are ongoing and should be adapted with time. For example, REAs may 328 include provisions for representative networks of systems of Marine Protected Areas (MPAs) 329 before specific activities commence, and for adjustments in MPA provisions with time. This 330 may be already challenging for DSM when contractor exploration areas are defined and 331 exploration activities have begun [40]. 332 Regional or strategic assessments have guided a number of similar industries to DSM and 333 how they operate, particularly as a result of the EU SEA Directive [51]. SEA has been 334 undertaken for the offshore oil and gas exploration and production sector for several years 335 [58]. Not all industries follow explicitly, but have adapted the SEA approach to meet their 336 particular needs, for example 'Zonal Environmental Appraisal' (ZEA) for the UK East 337 Anglia Offshore Wind Farm development [59, 60] and REA for the UK Marine Aggregate 338 Regional Environmental Assessments [MAREA; e.g. 61]. Both ZEAs and REAs consider 339 cumulative impacts; in the former case taking into account the effects of multiple wind 340 turbine structures and in the latter case numerous and repeated dredging operations. In the 341 case of dredging, the impacts of existing claim areas up for renewal are considered with 342 applications developing new areas. 343 The ISA has begun strategic planning [17]. It has adopted a regional environmental 344 management plan in the CCZ in the equatorial Eastern Pacific Ocean [36]. The CCZ EMP 345 incorporates some of the aspects of an REA process for polymetallic nodule mining. The 346 CCZ EMP was adopted in 2012 to set aside c. 1.5 million km² of seabed of a total of 347 approximately 6 million km² [50] in order to protect the full range of habitats and biodiversity 348 across the CCZ. The EMP adopts a holistic approach to the environmental management of

349 the CCZ in its entirety, including, where appropriate, consideration of cumulative impacts, 350 and incorporating EIAs of new and developing technologies. The CCZ EMP aims 1) to 351 maintain regional biodiversity, ecosystem structure and ecosystem function across the CCZ, 352 2) manage the CCZ consistent with the principles of integrated ecosystem-based management 353 and 3) enable the preservation of representative and unique marine ecosystems. For this 354 purpose, the CCZ EMP establishes, on a provisional basis, an initial set of nine "Areas of 355 Particular Environmental Interest" (APEI) as no-mining areas based on expert 356 recommendations [39, 50], which has been recommended to be expanded [62]. The CCZ 357 EMP does not include any APEIs within the central section, with the highest nodule 358 concentrations and greatest mining interest, primarily because exploration contracts had been 359 issued prior to the APEIs being established [21]. The CCZ EMP has left some flexibility as 360 the boundaries may be modified based on improved scientific information about the location 361 of mining activity, measurements of actual impacts from mining operations, and more 362 biological data if equivalent protection can be achieved. The EMP should be subject to 363 periodic external review by the ISA LTC at least every five years [36]. 364 In 2013, the United Nations General Assembly invited the LTC to prioritize the development 365 of EMPs for other regions of mining interest, and development of further regional environmental management plans is now a priority for the ISA [21]. This will build on the 366 367 ISA's experience with the establishment of the environmental management plan for the CCZ.

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Project-specific environmental management

Environmental management at a project level involves detailed management of a clearly defined project location and activities within known environmental conditions, with the aim of minimizing impacts according to strategic environmental objectives. Most industries have accepted processes for the incorporation of environmental management into the planning and execution of projects, with defined project phases and associated deliverables, and roles and responsibilities for involved parties [63]; such a process has been suggested as part of the IMMS Code [35] and detailed for DSM [45]. Project-specific environmental assessments, an important component of management, are common for most major developments; internationally-approved approaches involve environmental impact and risk assessment to

379 identify, avoid, mitigate and, potentially compensate for environmental impacts [63]. 380 Environmental impact assessment is a key aspect of the planning and environmental 381 management of a project [43]. EIA is a process that is documented in a report (EIA report or 382 Environmental Impact Statement: EIS). EIA aims to describe the major impacts of an activity 383 on the environment in terms of its nature, extent, intensity and persistence [64]; a plan can be 384 developed to mitigate the impacts [28] using this assessment, and an overall decision can be 385 made as to whether the project should take place [45] and what conditions should be 386 observed if it does (for example mitigation actions, monitoring and reporting). EIA addresses 387 the sensitivity and/or vulnerability of all habitats and species that may be affected and the 388 ability of those habitats to recover from harm, including cumulative effects. Cumulative 389 effects may occur from a number of repeated impacts, the sum of different impacts, and/or 390 the combined effects of human impacts and natural events. Environmental assessments 391 should include characteristics of the ecosystems that may warrant extra protection [65-67]. 392 The ISA draft exploitation regulations require a site-specific EIA to be completed and an 393 environmental management plan for DSM to be developed prior to the commencement of mining operations [68]. A draft template for environmental impact statements for exploration 394 395 has also been developed by the ISA [69]. An ideal EIA process has recently been detailed for 396 DSM [43, 45]. EIA should be a transparent process that involves independent experts and 397 encourages public participation [70]. 398 EIA is typically divided into stages, which are directly applicable to DSM [43]. Screening is 399 the process by which a project is assessed to determine whether or not the production of a 400 statutory EIA Report is required [43]. It is expected that most DSM activities will require an 401 EIA [43]. The scoping phase should determine the content or scope, extent of the issues to be 402 covered, the level of detail required in the EIA and identify actions to be taken to compile the 403 required information [71]. Scoping is an important part of the EIA process in most 404 jurisdictions and formal scoping opinions are important in clarifying the focus and direction 405 of the EIA process [72]. Scoping studies may include a project description, project location 406 with mapping, a list of receptors expected to be affected at each stage and by each activity, the identification of potential environmental impacts (including likelihood and magnitude) 407 408 and information on how assessment will be carried out, data availability and gaps, as well as

409 suitable survey, research and assessment methodologies [73, 74]. Scoping studies are also 410 required to consider transboundary effects [57]. 411 EIAs generally include an environmental baseline against which the effects of the project can 412 be assessed [75]. The baseline study describes the physical, chemical, biological, geological 413 and human-related environmental conditions that will prevail in the absence of the project, 414 together with interactions between elements of them. Typically, the baseline study will 415 identify the pre-project conditions, and highlight habitats and species that may be vulnerable 416 to the impacts of the planned project. The study will describe and quantify environmental 417 characteristics and may provide predictive modelling of some aspects to inform judgements 418 about the quality, importance, and sensitivity of environmental variables to the impacts 419 identified during the scoping process. Although it has been challenging to implement [76], 420 the European Marine Strategy Framework Directive (2008/56/EC) uses the concept of good 421 environmental status, with multiple descriptors to define the baseline and thresholds for 422 significant effects. All DSM projects are expected to acquire new baseline data specific to the 423 project prior to test operations and full-scale mining [77]. The baseline study will form the basis for subsequent monitoring of environmental impact during mining. 424 425 The ISA has issued guidance to contractors on the elements required in an environmental 426 baseline study [77, 78] covering all three main mineral resource types: polymetallic nodules, 427 sulphides and cobalt-rich crusts. To ensure a degree of standardization and quality, the 428 guidance on baseline study elements includes the definition of biological, chemical, 429 geological and physical measurements to be made, the methods and procedures to be 430 followed, and location of measurement such as the sea-surface, in mid-water and on the 431 seabed. Scientists have made further suggestions on parameters to include [43, 45]. These 432 data are required to document the natural conditions that exist prior to mining activities, to 433 determine natural processes and their rates, and to make accurate environmental impact 434 predictions. 435 Baseline survey for DSM may have some specific characteristics that differentiate it from 436 other industries [75]. There is very little knowledge of potential effects of large-scale mining 437 activities and the ecology of the areas likely to be impacted by mining is likewise poorly 438 known [14]. As a result, baseline surveys will necessarily have to target a wider range of

439 investigations. Building the knowledge-base of how ecosystems respond to mining 440 disturbance is also critical and measures of initial impacts, ecosystem effects and the rate of 441 recovery of faunal communities and ecosystem function will be important. Residual 442 uncertainty will be high, at least in the EIA phase, and statistical and probability analyses will 443 be important to assess the likelihood of occurrence of a particular outcome [79]. A 444 comparison of the mining site and reference areas to wider knowledge of biological 445 communities in the region should be made. Area based or spatial management options are 446 likely to be an important component of managing residual impacts [21, 79]. 447 The guiding principle for environmental management is to prevent or mitigate adverse impacts on the environment [28]. The tiered "Mitigation Hierarchy" is becoming an accepted 448 449 tool for operationalizing this principle [28] and is integral to the International Finance 450 Corporation's Performance Standards [24]. The first two tiers of the hierarchy, avoidance and 451 minimisation, prevent the impacts from occurring and thus deserve particular emphasis. 452 Indeed, these principles are referred to throughout guidance for DSM. The last tiers of the 453 hierarchy, restoration and offsetting, are remediative, as they seek to repair and compensate 454 for unavoidable damage to biodiversity. These stages have been little explored in the case of 455 DSM [see 80] and are expected to be costly and have uncertain outcomes [28, 43, 81, 82]. 456 An EIA Report brings together all the information generated from environmental baseline 457 studies, the planned industrial activities, the EIA, and proposals for mitigation of impacts. 458 The details of the planned industrial activities should include a description of the proposed 459 development, its objectives and potential benefits, compliance with legislation, regulation and 460 guidelines, stakeholder consultations and closure plans [83]. The EIA Report contains a set of 461 commitments to avoid, and to minimise or reduce the environmental impacts of a project to 462 an acceptable level (and in some instances to offset or compensate for the effects). While an 463 EIA Report is generally specific to one project it may have to take into account other 464 activities, environmental planning provisions and business sectors in the region and the 465 possible cumulative impacts of the proposed activity with these other operations. It may also 466 have to take into account effects of any reasonably foreseeable future impacts (e.g. climate 467 change and ocean acidification). Guidance for the preparation of EIA reports for DSM in the exploration phase has been provided by the ISA [68, 69] and further elaborations are to be 468

469 expected as part of the exploitation regulations and associated documents. 470 An initial guide on EIA for prospective developers planning mineral exploitation activities 471 [68, 84] has now been refined by guidelines for EIAs relating to offshore mining and drilling 472 in New Zealand waters [79]. These guides highlighted some concerns specific to DSM, in 473 particularly the high levels of uncertainty associated with DSM. Sources of uncertainty, such 474 as uncertainties in environmental conditions, mining plans, impacts of activities or efficacy of 475 mitigation actions, should be identified and mitigation should be precautionary. Uncertainty 476 may be addressed in part with the use of predictive models, which should be described, 477 validated, reviewed and tested against other models [79] as was done in some existing EIAs 478 for DSM [84]. 479 Every plan of work for marine minerals must include a plan for management and monitoring, 480 the EMP (Environmental Management Plan, also known as an Environmental Management 481 and Monitoring Plan, EMMP). The aim of the EMP is to ensure that harmful effects are 482 minimized, no serious harm is caused to the marine environment and the more specific 483 requirements of ISA rules, regulations and standards as well as the environmental goals of the 484 actions planned in the EIA are achieved. The EIA Report should contain at least a provisional 485 EMP or a framework for one [e.g. 85]. Both the EIA Report and the final EMP are generally 486 required to obtain regulatory approval to begin and continue operations; the ISA has provided 487 some instructions for the content of an EMP for DSM [68]. An EMP is a project-specific plan developed to ensure that all necessary measures are 488 489 identified and implemented in order to ensure effective protection of the marine 490 environment, monitor the impacts of a project and to comply with ISA environmental rules, 491 regulations and procedures as well as relevant national legislation [85, 86]. Such plans should 492 clearly detail how environmental management and monitoring activities will be accomplished 493 through the elaboration of specific objectives, components and activities, inputs (human, 494 physical, financial) and outputs [85, 87]. The EMP must include monitoring before, during 495 and after testing and commercial use of collecting systems and equipment. This will require 496 the development of relevant indicators, thresholds and responses in order to trigger timely 497 action to prevent serious harm. Monitoring will demonstrate whether the predictions made in 498 the EIA are broadly correct, show that mitigation is working as planned, address any

499 uncertainties, demonstrate compliance with the approval conditions, allow the early 500 identification of unexpected or unforeseen effects, and supports the principle of 'adaptive 501 management'. A clear budget and schedule for implementation is also required, with 502 identification of the agencies responsible for financing, supervision and implementation, and 503 other relevant stakeholders' interests, roles and responsibilities [86]. The monitoring plan 504 should allow for impacts to be evaluated and compared with the scale(s) of variation expected 505 from natural change, which should be assessed in the baseline study [87]. 506 Within site management and monitoring plans provide the opportunity for specifying more 507 local area-based management approaches. For example, it looks likely that exploitation 508 monitoring will require establishment of impact reference zones (IRZ) and preservation 509 reference zones (PRZ) in keeping with the ISA exploration regulations [88, 89]. Dedicated 510 protected areas within a claim area (potentially including the PRZ), either based on criteria of 511 representativity or importance, may help meet management objectives by mitigating impacts, 512 at least at the scale of the claim area. Environmental management plans also offer the 513 opportunity for even finer-scale mitigation options, such as leaving protected recolonization 514 networks or including technological approaches to reducing the impact. 515 Nautilus Minerals Inc. have engaged in advance planning for SMS mining in the Exclusive 516 Economic Zone of Papua New Guinea at the 'Solwara 1' site [84]. The approach taken by 517 Nautilus Minerals is similar to that outlined here for other related industries. Nautilus 518 Minerals collected environmental data to inform the EIA and improve management. Their 519 environmental plan allows for mitigation strategies to assist the recovery of benthic 520 ecosystems, although it is not clear if these strategies will be carried out. Mitigation strategies 521 include the preservation of similar communities, in terms of species, abundance, biomass, 522 diversity and community structure, at a locality within 2 km upstream [84] to allow 523 monitored natural recolonisation of the mined area. They also include potential active 524 restoration through the translocation of faunal groups from areas about to be mined to those 525 areas where mining is complete [80]. A monitoring plan is to be submitted by Nautilus to 526 PNG as part of an EMP before mining begins [84]. They will monitor and report on 527 compliance with regulatory permits and licenses, including the validation of predicted 528 impacts, the documentation of any unanticipated events and the introduction of additional

529 management measures. Such a project is inevitably controversial [90], but has received 530 authorisation to proceed from the PNG government.

Environmental impact assessment has been carried out for other mining-related projects.

Some details of the EIS are available for a SMS project in either Okinawa Trough or Izu-

Bonin Arc in Japan's national waters [91]. This work focusses on the environmental baseline

data for the sites. There have also been two recent EIS produced for a nodule collector test in

two claim areas of the Clarion-Clipperton Zone. These provide detail on small-scale tests

(covering approximately 0.1 km² of seabed) in the German Federal Institute for Geosciences

and Natural Resources (BGR) and Belgian Global Sea Mineral Resources NV (GSR) claims

as part of the Joint Programming Initiative-Oceans science and industry project

MiningImpact [92, 93]. The responses to these documents is as yet unknown.

6 Corporate tools for environmental management

A key characteristic of a modern sustainable business is a clear focus on sustainability in the corporate strategy. To achieve this focus, the senior management team of an organisation must include environmental considerations in all aspects of the business and create policies that embody broad sustainability principles. Clear management responsibilities and commitment at the highest level are vital to integrate environmentally responsible and sustainable management practices into all operations within a company, from exploration, through design and construction to operations (e.g. mining, minerals processing, waste disposal, mine site rehabilitation and decommissioning). Staff dedicated to environmental responsibilities report directly to senior management [94, 95], and environmental goals are embedded in the job descriptions of all managers. As recommended by the IMMS code [35], a senior executive environmental manager should be appointed to monitor the company's marine mining activities, products or services, as well as monitoring internal environmental performance targets and communicating these to employees and sub-contractors. Both internal initiatives and external advice can be used for development, implementation and refinement of sustainability strategies actions and indicators. An environmental management structure that formalises reporting is used in industries similar to DSM to improve sustainability across operations [95]. This is particularly critical as companies become larger and environmental initiatives need to be maintained across multiple projects or divisions.

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Corporate transparency is important in improving sustainability, both within and outside the company [96] particularly for DSM [8]. An increase in anticipated or real scrutiny provides the business case for sustainability and enhances innovation. This is vital for public companies that are obliged to report to investors and disclose material aspects (i.e. information important in making an investment decision). Integrated reporting is becoming more common, in which sustainability metrics are included in annual financial reports. The International Integrated Reporting Framework [97] sets out guidelines for this. Reports and performance metrics should encourage sustainability and efforts should be made to quantify and monitor environmental impacts [97]. Reporting initiatives such as the Global Reporting Initiative [98], the Sustainability Accounting Standards Board [99] and the Shared Value Initiative [100] should be encouraged. A long-term focus is also important for sustainability and reporting and metrics that focus on the short term should be avoided, for example quarterly profit reports [97]. It is recommended that during periodic review key areas for improvement and specific actions should be identified and defined to increase sustainability. This may be done through function or issue-related policies, which are disseminated internally (through training, corporate communication or inclusion in staff evaluations) and externally (through sustainability reporting or marketing). Sustainability policies should be regularly reviewed and updated [97] Larger companies may adopt an operational management system (OMS), which is a framework aimed at helping it to manage risks in its operating activities. The OMS brings together a company's needs and internal standards on a range of matters such as health and safety, security, environment, social responsibility and operational reliability. OMS are commonplace in the oil and gas industry, where there are established guidelines for the creation and improvement of OMS [101]. Environmental Management System (EMS) are thought to have an important role in improving overall corporate environmental performance [102], particularly if clearly linked to environmental management planning [86]. EMS is a formal and standardised (for example ISA 14001 [103] and the European Eco-Management and Audit Scheme [104]) approach to integrate procedures and processes for the training of personnel, monitoring, summarizing,

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and reporting of specialized environmental performance information to internal and external stakeholders of the company [105]. In other industries EMS is often a component of an overarching Health, Safety and Environmental (HSE) management system that governs all of its activities [106, 107]. Aspects of an EMS are encouraged by the IMMS Code [35] and implemented by companies involved in DSM [108, 109], but no detailed EMSs have yet been presented for DSM. Evidence suggests that having a formalized and certified EMS in place increases the impact of environmental activities on corporate performance, more so than informal and uncertified systems [105].

7 Recommendations

Several important areas for development of protocols and standards have been identified in this review. These represent current gaps that key stakeholders for deep-sea mining could consider targeting as a priority. These have been generally grouped into approaches for environmental management, environmental assessment and mitigation.

Environmental management standards and guidelines for deep-sea mining are in their infancy. Some progress has been made for EIA and the contents of EIS, but further detail is required, particularly as deep-sea mining assessments have already begun. REA is likely an important process for broad-scale management and has already started for the CCZ. Unifying the approach for REA across regions and optimising the development of REMPs will improve management and provide further guidance for EIA. Operational decision making, particularly by the ISA, is currently untested as no developments have started but will become necessary once exploitation is closer. It is not clear what the process for this will be but clear approaches, timeliness and consistency may be important. Efficient management also requires access to quality information and data and is improved by transparency. Further to this, companies may want to develop improved approaches for their internal management of DSM projects, such as EMS.

Effective environmental management needs good information, particularly to predict and assess mining-related impacts. In the deep-sea much of this information is currently unknown. However, the scientific tools and expertise are available, in the majority, to collect appropriate information. Optimising data collection during baseline assessment and monitoring is important to ensure cost-effective yet robust assessment of impacts. This

618 optimisation requires improvements in survey approaches and sampling designs, using the 619 latest data collection and analysis tools. Quantitative prediction approaches, including 620 modelling (for example plume modelling), are likely to be important. This prediction and 621 effective monitoring will rely on the establishment of robust specific environmental 622 indicators, determining what represents good environmental status and establishing 623 appropriate thresholds for impact. Clear guidance for EMP would help ensure impacts can be 624 detected if they occur and facilitate broad-scale data analysis by making datasets more 625 comparable between projects. Approaches for estimating cumulative impacts also need to be 626 developed. 627 Effective management relies on appropriate mitigation approaches. The general approaches for mitigation, as outlined in the mitigation hierarchy, are well known. Developing specific 628 629 approaches for reducing the potential negative impacts of deep-sea mining on the 630 environment is a priority as potential mitigation actions are untested and may not correspond 631 with those appropriate for other environments [82]. 632 **Conclusions** 633 It is clear that there is a pressing need for environmental management of the DSM industry. 634 There is already much international and national legislation in place that stipulates key 635 environmental management principles and requirements. There is also substantial pressure 636 from both direct and indirect stakeholders for procedures to be put in place that reduce the 637 magnitude and likelihood of environmental risks. In many cases the regulator for DSM 638 activities is clearly identified. The ISA and many national regulators have implemented some 639 environmental procedures, which are being further developed and updated regularly. 640 There is a well-developed set of tools for reducing industrial environmental impacts that can 641 be applied to DSM. In some cases these have been tested, for example the Solwara 1 642 development has already undertaken an EIA. In other cases it is not clear how some tools, for 643 example strategic environmental assessment, will be implemented in the case of DSM. 644 Currently the DSM industry is small and facing much international scrutiny. As a result, 645 environmental impacts and the sustainability of the industry will be high on the corporate 646 agenda. As the industry develops and becomes larger, potentially with companies managing 647 multiple projects across the world, environmental management may become more difficult

648	and critical. Incorporating lessons from the offshore oil and gas industry in creating systems
649	for both organizational and environmental management of DSM will help reduce
650	environmental impacts and risks. It is important to act now in developing and reviewing the
651	guidance for this fledgling industry because standards and protocols set at the outset quickly
652	become precedents. Lessons learned from other marine policy and industries can be applied
653	to DSM, while considering the higher level environmental obligations of UNCLOS. This can
654	result in clear, robust and precautionary protocols and standards to guide the DSM industry as
655	it develops.
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668	The authors declare that the research was conducted in the absence of any commercial or

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