#### **Domains**

#### Intervention

(characteristics of the intervention implemented)

## **Outer setting**

(economic, political and social context in which the organisation is located)

# Inner setting

(structural, social and cultural environment of the organisation)

## **Individuals**

(characteristics of the people involved in the delivery of the intervention or implementation)

#### **Process**

(processes used to introduce and maintain an intervention in an organisation)

#### Constructs

- Intervention source
- Strength and quality of evidence supporting the intervention
- **Perceived advantage** of the intervention versus an alternative
- Degree of **adaptability**
- **Trialability** or ability to try or test intervention
- Complexity
- Design quality and packaging
- Cost
- Service user needs and resources
- Cosmopolitanism or networking with other organisations or sectors
- **Peer pressure** or affinity or competition with other organisations
- External policies and incentives
- Structural characteristics or social architecture
- Networks and communication
- Culture
- Implementation climate
- Knowledge and beliefs related to the intervention
- Self-efficacy or perception of own capacity to execute the intervention
- Individual stage of change
- Identification with organisation
- Other personal attributes
- Planning or development of intervention and implementation
- Engaging relevant stakeholders
- Executing according to plan
- Reflecting and evaluating on the progress and quality of implementation

## **Sub-constructs**

- **Tension for change**: perceived need for change
- Compatibility: fit between meaning or value attached to the intervention and involved individuals
- Relative priority: perception of the importance of implementation
- Organisational incentives and rewards
- Goals and feedback
- Learning climate
- Readiness for implementation: degree to which an organisation is ready and committed to implementation
  - Engagement or commitment of leaders
  - Available resources for ongoing implementation
  - Access to information and knowledge about the intervention and how to implement it